

Full Value Contract

Our beliefs and values must be alive in our team and in our work. We must have an agreement among the group members to work together to achieve the goals that have been developed during our time together. Shared goals and expectations are essential to team/group alignment and commitment.

Inherent in this process is the belief that every group member has value and by virtue of that value has a right and responsibility to give and receive open and honest feedback. Such feedback is a positive affirmation of individual value and respect. Below is a list of what we as a team have said that we value about working together to achieve our goal(s).

As a team, we will value...

- Mutual respect
- A willingness to stay at the table
- Speaking from our own experience
- Perseverance
- Teamwork
- Humor
- Critical listening
- Accountability to team members and to the team
- Fun
- Honesty
- Conflict
- Humility
- A willingness to be uncomfortable
- Confidentiality
- Acknowledgement of people's strengths

By agreeing to the terms of this “contract” and our stated values, we are investing our time, experiences, and commitment in the success of the team and community building process. We are acknowledging the value of the process, as well as all of the people that it involves. With this agreement, we can move ahead with a more realistic understanding of what cooperative work and community requires.

Finally, we agree that any products, research or otherwise, is the property of the group and cannot be reproduced or published without the consent of the group.

Signature _____ Date _____