

Health Employment, Careers, and Strategies in the World Bank

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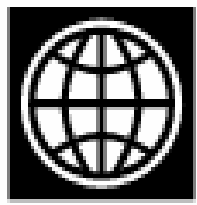
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American Public Health
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Outline

- › **The World Bank's Role**
- › **World Bank Health Work**
- › **Recruitment Opportunities
and Realities**



THE WORLD BANK'S ROLE IN DEVELOPMENT



A Development Finance Institution:

- The largest provider of development assistance, through varied instruments



A Global Partner:

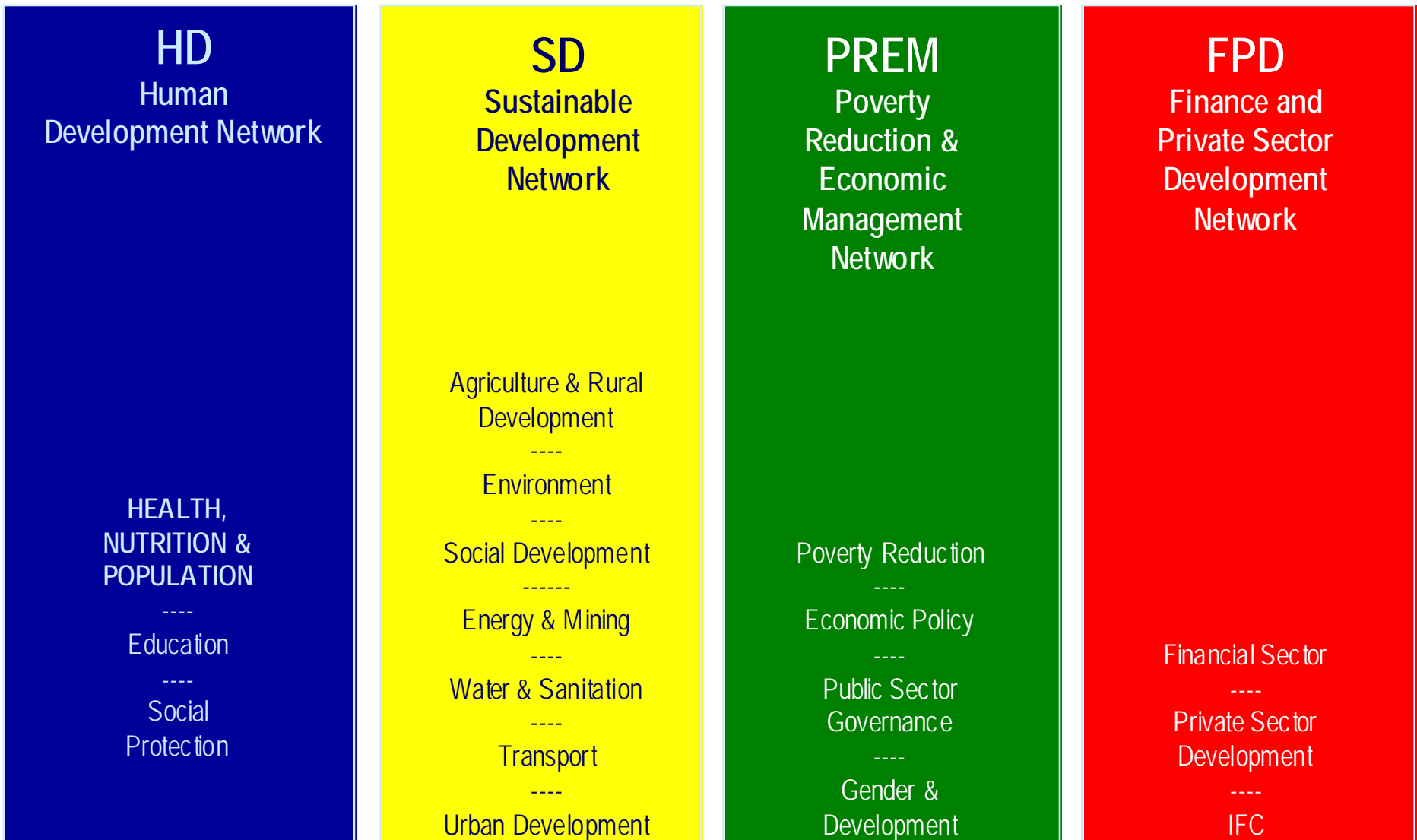
- Facilitates poverty reduction & sustainable growth in partnership - catalyzes investments & works with Govts, NGOs, Private Sector, Bilaterals, Multilaterals



A Knowledge Bank:

- Provides technical assistance from its global knowledge and diverse pool of skills

THEMATIC FOCUS: WORLD BANK WORK



Health Work in World Bank

- Analysis
- Operations
- Policy Dialogue, Country Strategy
- Arms length, not 'hands on'
- Organizational culture
- 2007 Update of Health Strategy – emphasis on health systems, cross-sectoral variables and SWAps

WORLD BANK RECRUITMENT

- 🌐 **Direct Hire Opportunities**
 - 🌐 for Experienced Professionals in their mid-career
- 🌐 **Consulting Opportunities**
 - 🌐 specific to programs
- 🌐 **Specialized Opportunities**
 - 🌐 Global Transaction Team (IFC), Lawyers Program (LEGAL), Young Economists Program (DEC)
- 🌐 **Other World Bank Group Opportunities**
 - 🌐 **CAREER:** Young Professionals Program (YPP)
 - 🌐 **EXPOSURE:** Junior Professional Associates (JPA)
 - 🌐 **TRAINING:** Bank Internship Program (BIP)

INTERNSHIP PROGRAM

Provides **TRAINING** opportunity to gain experience working in a international organization

- 🌐 Two Internship Sessions (Summer & Winter)
- 🌐 Applications are received on-line:
 - 🌐 **For the Winter:**
September 1- October 31
 - 🌐 **For the Summer:**
December 1 – January 31
- 🌐 Managers access application database to select candidates

TO BE ELIGIBLE:

- 🌐 Completed Bachelor's Degree
- 🌐 Current enrollment in a full-time graduate study, with plans to return to school in a full-time capacity
- 🌐 Be fluent in English

TO BE COMPETITIVE:

- 🌐 Knowledge of World Bank working languages is a plus
- 🌐 Strong computing skills.

JUNIOR PROFESSIONAL ASSOCIATES

Opportunity for recent graduates to gain **EXPOSURE** to development before embarking on a career in development

- "Stepping-stone" to a further career in development
- A two-year contract
- Salary & benefits
- Two-Year employment restriction after JPA
- Applications are received on-line on a rolling basis

TO BE ELIGIBLE:

- Completed Bachelor's or higher
- Be under 28 years of age
- Be fluent in English

TO BE COMPETITIVE:

- Knowledge of World Bank working languages is a plus
- Strong computing skills

YOUNG PROFESSIONALS PROGRAM

A unique opportunity for a **CAREER** in leadership and development through the World Bank

- Passion and Commitment to Development
- Relevant Academic Credentials
- Relevant Professional Experience
- Excellent Client Engagement and Team Leadership Skills
- Ability to Work in a Multi-Sector Manner
- International Development Exposure
- Language Skills
- Applications: May 1 – Jul 15

TO BE ELIGIBLE:

- Have relevant graduate degree
- Be 32 years of age or younger when entering the YP Program
- Have at least three years of professional experience
- Be fluent in English

YP PROGRAM: HOW IS IT STRUCTURED?

On-the-job experience:

- 🌐 Initial 2-year assignment
- 🌐 About two or three international trips during the assignment

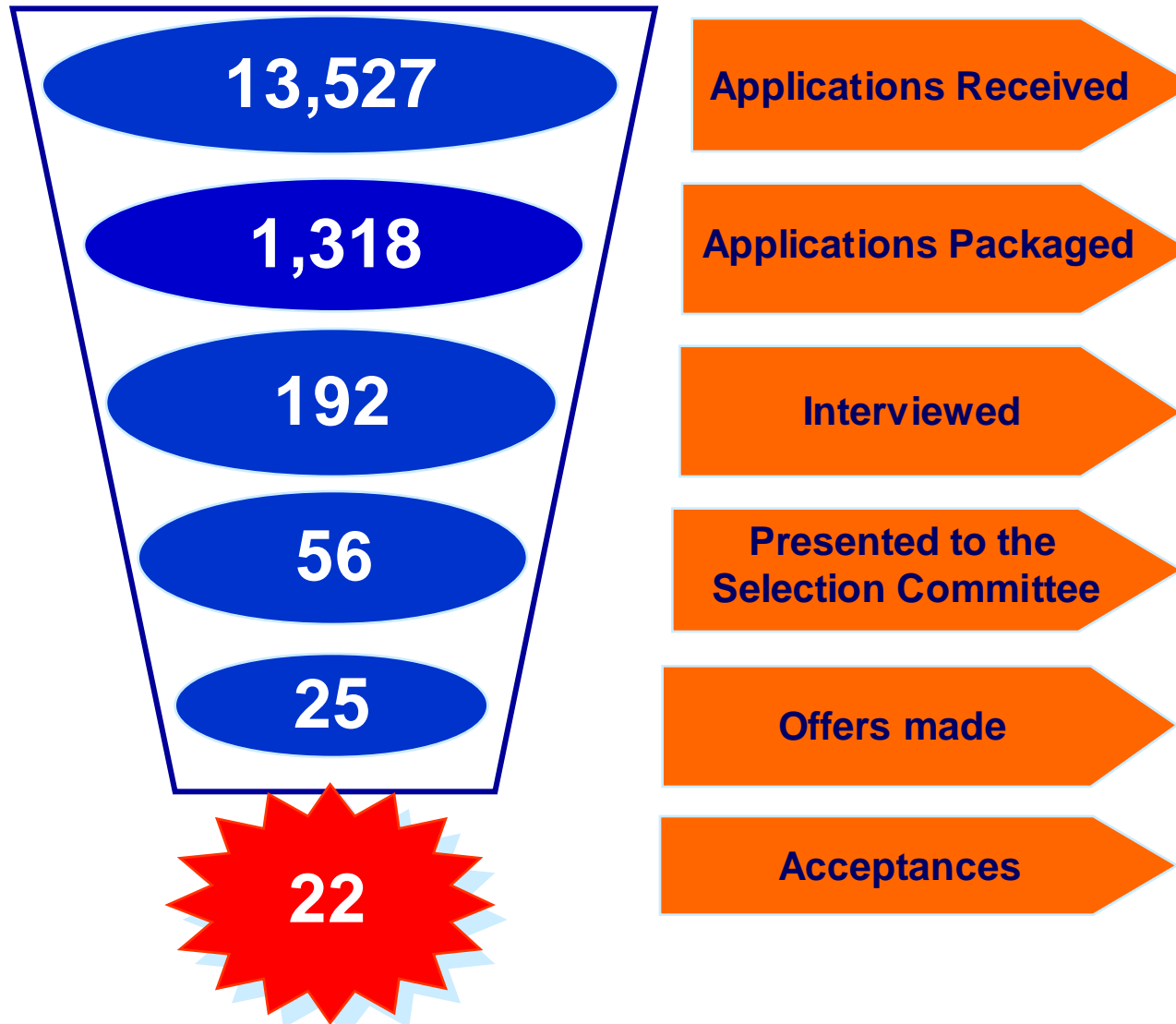
Structured training opportunities:

- 🌐 Orientation and other training
- 🌐 Grass Roots Immersion Program (GRIP)
- 🌐 Brown Bag Presentation Series

Mentoring and coaching:

- 🌐 Peer mentoring
- 🌐 On-the-job coaching

YP RECRUITMENT 2007



FOR MORE INFORMATION
AND TO APPLY...

visit the Bank's website at

www.worldbank.org/careers



Advice?

- **Consider work and work environment before employer**
- **Consider NGOs and consultancies as stepping stones**
- **Brief yourself carefully – internet, infoshop, friends and contacts, new health strategy**
- **Network!**