

Indigenous People in Mexico

- Estimated 8.4 million indigenous people in Mexico in 63 communities
- 8.6% of the total population
- The 7 states with the most indigenous municipalities are Oaxaca, Chiapas, Guerrero, Hidalgo, Veracruz, San Luis Potosi and Puebla
- Communities have their own languages that are not dialects of Spanish
- No written form for most indigenous languages



Farmworkers in Oregon

- 174,000 migrant and seasonal agricultural workers and their dependents live and work in Oregon each year
- They harvest berries, tree fruits & vegetables, work in nurseries & vineyards, and trim Christmas trees
- Estimated 30% to 40% are workers from indigenous communities of Mexico
- Indigenous workers speak languages such as Mixteco, Triqui or Zapoteco

Indigenous Farmworkers

- Cultural and linguistic isolation
- Spanish-speaking
 Latino/as may view
 indigenous people as
 inferior
- Fear of retaliation leads to exploitation in jobs, wages, and housing



Promoting the Occupational Health of Indigenous Workers

- The project aims to develop *community-based strategies* to *improve health and safety* conditions and *access to services* for indigenous farmworkers in Oregon
- Funded by NIOSH and NIEHS August 2004-August 2008

Project Partners



- Oregon Law Center (OLC)
- Pineros y Campesinos
 Unidos del Noreste (PCUN)
- Salud Medical Center
- Portland State University School of Community Health
- Farmworker Justice (FJ)

Highlights of Project Years 1-3 Activities:

- Indigenous-speaking staff as partners within the project
 - Former farmworkers
- Focus groups
 - Six with indigenous and other farmworkers, two with health care providers
 - Conducted in Spanish, Mixteco, and Triqui
- **Key informant interviews** with indigenous leaders and Oregon service providers
- Community Advisory Council convened
- Community feedback forums held to share project results
- 150 surveys administered to Latino and indigenous farmworkers
- **Promotores** program created and implemented with indigenous farmworkers

Indigenous Outreach Worker Activities

- Through outreach and community collaboration identify indigenous community leaders to create opportunities for leadership and outreach in farmworker communities
- Conducted focus groups, surveys and Community Forums
- Ensure cultural and linguistic appropriateness of project activities
- Promotores training
- Participated in:
 - Creating survey and focus group questions
 - Facilitating focus groups and administered surveys
 - Data analysis and interpretation
 - Creating reports and presentations

Focus Group Results

- Workplace safety was not a priority for supervisors or employers
- Experiences of occupational illness and injury
- Highlighted need for more readily available first aid
- Workers are concerned about pesticides but lack information about how to protect oneself
- Spanish language training videos were not easily understood by indigenous-speaking workers
- In every focus group farmworkers talked about being disrespected and disregarded by their employers and supervisors

Survey Results

- 58% of farmworkers in the survey reported working in areas with pesticides
 - Only 57% of these workers reported that they had ever received pesticide training
- There were a greater number of months since the last pesticide training for indigenous farmworkers than Latino farmworkers.
- 87% of indigenous farmworkers reported that they could understand Spanish well enough to receive information *orally*.
- Only 66% of Latino and 40% indigenous farmworkers reported that they
 could understand Spanish well enough to obtain written information.
- 20% of the respondents indicated that they felt discriminated against for speaking their native language.
 - 32% of indigenous workers; 8% of Latino workers

Community Feedback Forums

 Results of the survey and focus groups presented to in multiple community forums

 Asked community forum participants to provide feedback about the results

Small group discussions about farmworker health issues

Promotores

- 10 indigenous language speaking farmworkers
- Trained to deliver information about pesticides, field sanitation, and farmworker rights



Promotores

- Create leadership opportunities for indigenous farmworkers to address occupational safety and health
- Methods of outreach include CDs, audiotapes, handbooks, and radio programs



Project Next Steps

- Continue to develop and implement a peer education program to raise farmworkers' level of awareness of workplace hazards and ways to protect themselves and enforce their rights
- With indigenous community partners continue to raise the awareness of governmental regulators regarding indigenous farmworkers in Oregon, with the aim of improving agencies' regulations and enforcement.

