Reducing exposure to bloodborne pathogens in home care: Small group activity training sessions for classes exceeding 200 participants

APHA – 2007

University of Illinois at Chicago University of Maryland

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Blood Exposure in Home Care Partnerships

Academy for Educational Development-Wash. DC Addus Home Care* Local 880 Service Employees International Union (SEIU) Illinois 30,000 home care members Local 150 SEIU Wisconsin 6,000 home care members University of Illinois School of Public Health University of Maryland School of Nursing

Background information

- o Bloodborne Pathogen Exposure in Home Care
- o Approximately 800,000 sharps injuries in Health Care Yearly (NIOSH, 1999).
- o 746,000 Home Healthcare Workers in US (U.S Bureau of Labor Statistics (BLS),1998)
- The rate of exposure among home care workers is not known

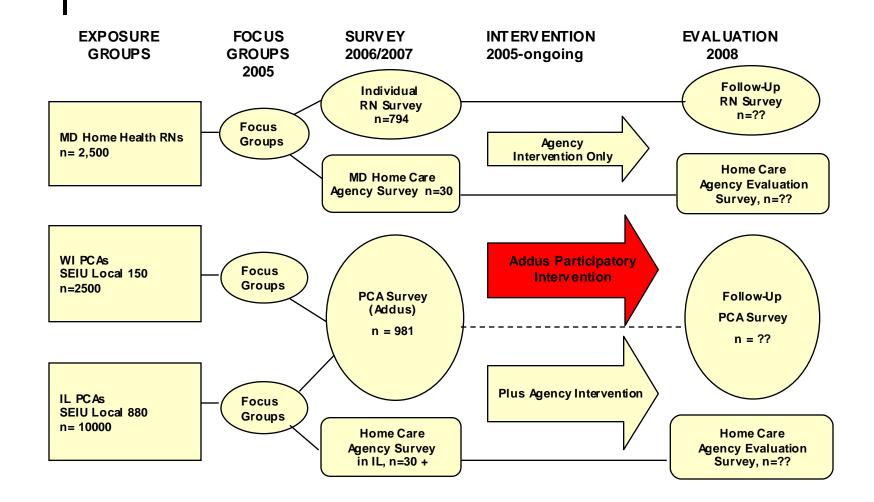


• • • Specific Aims

- To discuss the training sessions which we conducted with large groups of 200 of more home healthcare workers on the health and safety hazards associated with bloodborne pathogen exposures
- To describe how we used small group intervention and educational training strategies in order to effectively communicate the risks associated with these hazards



• • • Study Design Diagram





Training Description

 Home Care Agency - 1200+ Home Healthcare Worker who are required to participate in 4 quarterly in-service training sessions every year

 During the 3rd quarter of 2006, 4 different training sessions 3 for English speakers and 1 for Russian speakers

o All day on Saturdays from 8:30pm - 5pm.(8 hours of training)



• • • Why Small Group Activities

- o Actively involving participants in the learning
- o Interpersonal/Leadership development
- Provide the opportunity to learn by teaching/sharing
- Provide opportunities to give and to receive feedback
- o Collaborative learning



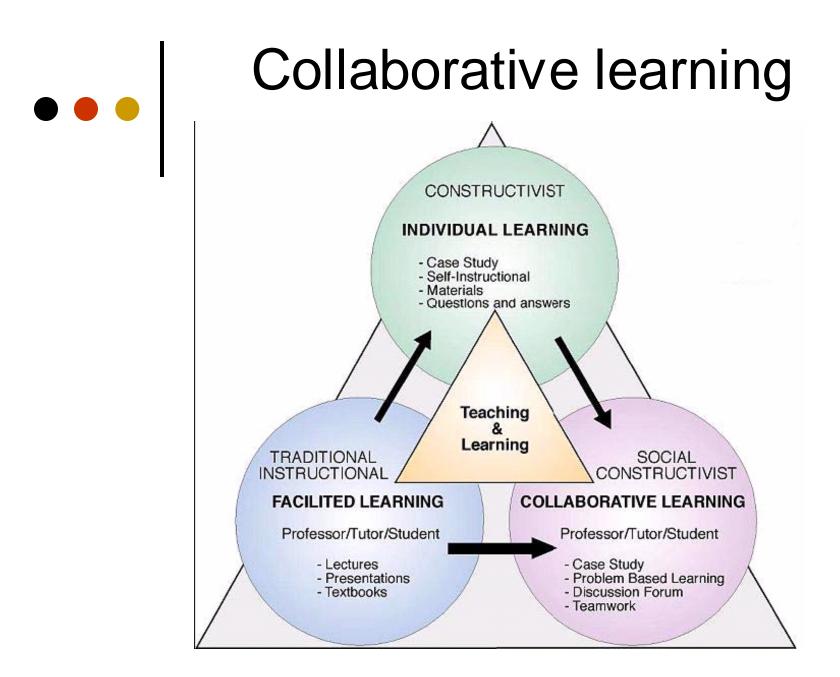


Figure by: Debbie Heck, Bodil Ask, Åke Bjørke and Ng Chong



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Challenges of Using Small Group Activities in Large Groups

o Maintaining participant interest

- Getting/Giving feedback and managing student inquires
- Coordinating and managing the trainer workload
- o Motivating participant participation
- o Authentic student centered learning







 Interactive training activities

Clear
standardized
guidelines

o Smaller groups

o Facilitators



Methods

- 1. Curriculum
 - Education program adaptation and modification
- 2. Environment
 - Development of smaller groups
 - A least one facilitator for every 20 people
- 3. Facilitator
 - Recruitment of more trainers from UIC, U of Maryland, Addus Healthcare, Health and Safety, Homecare Experts, and Other Volunteers
 - Train the Trainer
 - Moderator
- 4. Evaluation



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• • • Evaluation

During the 3 English speaking training sessions there were a total of 1006 participants took part.

 The first training session had 367 participants, second session had 299, and third session had 340

Training Evaluations

- A individual training evaluation performed during the first training session
- A Head, Hands, Heart evaluation was preformed during the second and third sessions

Training Satisfaction

Survey completed individually by 246 of the 367 participants at the first session (67%)

- 72% of responses said they enjoyed the training a preferred it over their typical lecture style training.
- 81% of the of the respondents answers the question asking them to list something taught at the training



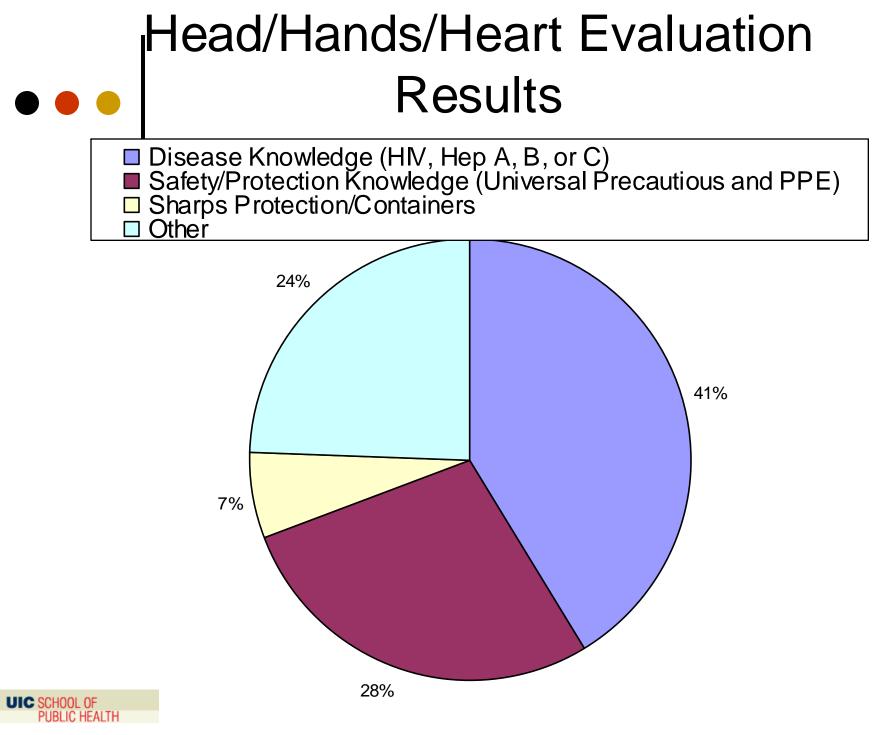
Head/Hands/Heart Evaluation

o Completed by 42 groups, 305 total responses

- o Less than 2% of responses contained incorrect information which was linked to 2 things
 - Incorrect statements regarding the need to wear mask at all times
 - Incorrect information regarding the statement need to know their patients HIV or Hepatitis A, B, or C status

230 responses on something learned or that will be done differently as a result of the training









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• • • Conclusions

Performing small group activates in large groups settings is possible and can be very effective in meeting the goal of collaborative learning

- Were able to facilitate small group training activates in a large group setting
- Participants were able to retain the information presented to the training by providing information on the risks and hazards associated with Blood Borne Pathogen Exposure
- Participants reacted positively to this type of training







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