



Evaluation for Military Integrative Medicine Programs Lara Hilton, MPH; Ian Coulter, PhD; Gery Ryan, PhD *RAND Corporation, Santa Monica, CA*

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Evaluation Logic Model Example

Inputs	Outputs			Outcomes			
	Activities	Participation	Short Term		Medium Term		
 Funders 	Strategy 1: Soldier Training			1			
 Champion 	 Resilience training for soldiers Collect outcomes data 	# of soldiers who attend trainings # who consent for outcomes data		itudes/ owledge	Behavioral	Environmental/ Organizational	
On-site contacts	 Conduct focus groups Conduct satisfaction survey Conduct knowledge/attitudes survey 	 # who participate focus groups # who fill out satisfaction survey # who fill out knowledge/attitudes survey 	attit abor	^c hange udes ut stress nagement	 Increase use of resilience techniques 	 Leadership approves training adoption 	
 Military personnel 	Strategy 2: Leaders	hip/Sustainers Training	-C1	Change Reduction Integrate as			
 Org chart Goals/Aims 	 Training for leadership. Conduct focus groups Conduct satisfaction survey Conduct knowledge/attitudes survey 	# of leaders & commanders who attend trainings # who fill out surveys # interviewed in focus groups	kno abo	wledge ut stress nagement	 Reduction in stress, injury and death 	 Integrate as routine soldier training 	
 Trainers 	Strategy 3: Edu						
Evaluators	 Training materials distributed Conduct focus groups 	# notebooks distributed # participate in focus groups		Impacts Long Term			
 SWOT analysis 	Strategy 4: Organizational Policy		 Decrease injury and death 				
	 Conduct evaluation Disseminate results 	 On-site leadership Researcher evaluators 		 Decrease stress and PTSD Improve overall health outcomes 			
Structure	Process		Outcomes				