

ANNUAL REPORT

FISCAL YEAR



2007 / 2008

NEW YORK STATE  
GOVERNMENT EMPLOYEES'  
WORKERS' COMPENSATION CLAIMS



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## Executive Summary

Chapter 171 of the Laws of 2007 requires the President of the Civil Service Commission to prepare an annual report describing occupational injuries, illnesses and workers' compensation experience incurred by classified employees in Executive Branch state agencies. The annual report for fiscal year 2007/2008 is the first report to be published as a result of the legislation. In subsequent years, the report will include comparative data for up to five fiscal years.

The 2007/2008 annual report exhibits data on injuries and illnesses (jointly referred to as incidents) reported by classified employees working in NYS Executive Branch agencies, incurred between April 1, 2007 and March 31, 2008.

There were 15,846 work-related incidents that resulted in a workers' compensation claim during fiscal 2007/2008. The overall workers' compensation incident rate was 9.6%. Approximately one-in-four incidents (4,271) resulted in lost time, accounting for 247,975 lost work days. Consistent with the statutory workers' compensation waiting period, lost work days were reported only for incidents with six or more work days lost. NYS paid \$18,690,687 for wage replacement benefits and \$19,690,167 for medical services related to these incidents.

The majority of incidents occurred due to three causes: overexertion/exertion (26.3%); falls (19.1%); and assaults (11.2%). The 2007/2008 incidents predominantly resulted in three injury types: soreness and pain - excluding the back (30.1%); sprains, strains and tears (15.8%); and bruises and contusions (8.5%). The most prevalent parts injured were: back (16.0%); knee (11.6%); and shoulder (8.2%).

Two job titles stood out with the highest number of incidents: Correction Officer (3,046); and Developmental Aide (1,899). Despite the high number of incidents, due to the large number of employees in these titles, they did not rank among the titles with the highest incident rates. Job titles with the highest incident rates were: Security Hospital Treatment Assistant (70.4%); Developmental Disabilities Secure Care Treatment Aide Trainee (39.5%); Security Hospital Senior Treatment Assistant (37.0%); and Developmental Disabilities Secure Care Treatment Aide 1 (36.6%).

The three agencies (with 500 or more employees) with the highest incident rates were: Office of Mental Retardation and Developmental Disabilities (16.6%); Office of Children and Family Services (14.7%); and Office of Mental Health (13.9%). Individual facilities with the highest incident rates were: Mid-Hudson Psychiatric Center (34.6%); Coxsackie Correctional Facility (25.7%); and Capital District DDSO (24.5%).

The Administrative Services Unit had the lowest incident rate (3.4%) and the Institutional Services Unit had the highest incident rate (22.1%). The incident rate for unrepresented employees was 5.5%.

# Introduction

## Background

*Section 7 of the Civil Service Law* was amended in Chapter 171 of the Laws of 2007 (Appendix A of this report) to require that the President of the Civil Service Commission prepare an annual report describing occupational injuries, illnesses and workers' compensation claims in Executive Branch state agencies. The report is required to be published by September thirtieth each year and include workers' compensation data based on the last completed fiscal year. In subsequent years, the report shall include comparative data for up to five fiscal years. A similar report was published by the Department of Civil Service from 1986 through 1992.

The report format follows the sections specified in Chapter 171 of the Laws of 2007. In Table 1, three of Chapter 171's sections (*a*, *b*, and *c*) were consolidated into one table. In Table 2, two of the sections (*d* and *e*) were also combined into one table. Additionally, recommendations required by section (*j*) of the legislation are general in nature due to lack of trend data, as this is the first year that the report is being issued after a sixteen year hiatus.

The Department of Civil Service, Employee Benefits Division, is responsible for overseeing the workers' compensation insurance policy between New York State and the State Insurance Fund (SIF). Part of this responsibility includes the reporting and monitoring of workers' compensation experience through the Accident Reporting System (ARS) and a summary of workers' compensation claims experience provided by the SIF. Workers' compensation data for this report are obtained from both ARS and SIF. Employee population data are obtained from the Department of Civil Service New York State Electronic Personnel System (NYSTEP).

Use of the two databases for workers' compensation data was necessitated by the reporting requirements specified in Chapter 171 of the Laws of 2007. Neither SIF or ARS database contained a complete picture of the information required for this report. As a result, there is a slight difference in the number of cases contained in each database: SIF cases equals 15,846 and ARS cases equals 15,405. The difference is due to cases being reported to SIF but not to ARS as a result of manual reporting for employees not eligible for an ARS report and the use of "small claims" by SIF in which an incident results in only one medical bill and no lost time and is not indexed by the Workers' Compensation Board. The small claim often does not result in an incident report being submitted through ARS.

Information in this report is presented in a summary manner at a very high level. New York State agency Human Resources, and Health and Safety, staff are encouraged to use the ARS reporting capabilities, which will allow for much greater detail of the information presented in this report, as well as many other workers' compensation incident details.

## **Explanatory Notes**

The report **includes** selected Executive Branch agencies' Classified Service employees consistent with subdivision three of section two-a of the State Finance Law. The report **excludes** the Judicial Branch, Legislative Branch, and Unclassified Service and Authorities, as the Department of Civil Service does not maintain employee data on these groups.

Information in this report is based on New York State workers' compensation claims filed by the included employees. Although the reporting period is fiscal year 2007/2008 (April 1, 2007 through March 31, 2008), claims for FY 2007/2008 were reviewed until July 1, 2008 to allow for late reporting and for data to be captured for workers' compensation determinations that were made after the end of the fiscal year.

Incident data included in this report are for work related incidents, either injuries or occupational illnesses that were reported to the Workers' Compensation Board and the State Insurance Fund, as required by the New York State Workers' Compensation Law. The Law requires reporting of all incidents that result in either: one or more lost work day beyond the date of the incident; or medical treatment beyond first aid, or two or more first aid treatments. There are many incidents that do not reach the level of the reporting criteria under the Workers' Compensation Law.

## **Table 1: Workers' Compensation Incident Rates Selected New York State Agencies: Fiscal Year 2007/2008**

**Table 1** lists the selected Executive Branch New York State agencies' workers' compensation details specified in *Chapter 171* of the Laws of 2007, sections *(a)*, *(b)*, and *(c)*. The information in Table 1 was provided by the New York State Insurance Fund from the claims experience included in the workers' compensation insurance policy for accidents occurring between April 1, 2007 and March 31, 2008 and reported through June 30, 2008.

There were a total of 15,846 workers' compensation incidents reported in FY 2007/2008. The average incident rate for the Executive Branch agencies was 9.6%.

Also reported in **Table 1** is the number of lost time incidents, lost time rate, lost time case rate, and lost work days. The lost time incidents are also included in the "*Incidents*" category but are distinguished by the criteria of having at least six or more work days lost. The lost time incidents do not include information on incidents having five days or less of lost time, which is the workers' compensation waiting period. In FY 2007/2008, there were 4,271 lost time incidents, with an average lost time incident rate of 2.6%. Approximately 27% of all workers' compensation incidents resulted in lost time. There were a total of 247,075 lost work days due to workers' compensation.

**Table 1: Workers' Compensation Incident Details  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Employees <sup>1</sup>	Incidents <sup>2</sup>	Incident Rate (%) <sup>3</sup>	Lost Time Incidents <sup>4</sup>	Lost Time Rate (%) <sup>5</sup>	Lost Time Case Rate (%) <sup>6</sup>	Lost Work Days
Adirondack Park Agency	87	2	2.3	0	0	0	0
Aging, Office for the	127	2	1.6	0	0	0	0
Agriculture & Markets, Department of	623	19	3.0	2	0.3	10.5	288
Alcohol & Substance Abuse Services, Office of	421	5	1.2	0	0	0	0
Alcoholic Beverage Control Board	155	6	3.9	3	1.9	50.0	75
Alcoholism Treatment Centers	561	29	5.2	6	1.1	20.7	369
Arts, Council on the	47	1	2.1	0	0	0	0
Banking, Department of	546	2	0.4	1	0.2	50.0	40
Budget, Division of the	388	5	1.3	1	0.3	20.0	2
Capital Defenders Office	6	0	0	0	0	0	0
Children & Family Services, Office of	4,088	599	14.7	198	4.8	33.1	11,088
Civil Service, Department of	560	7	1.3	2	0.4	28.6	323
Comm Qual Care & Advoc for Pers w/ Disabilities	96	1	1.0	1	1.0	100.0	45
Comptroller, Office of	2,622	31	1.2	7	0.3	22.6	336
Consumer Protection Board	32	2	6.3	0	0	0	0
Correction, Commission of	35	1	2.9	0	0	0	0
Correctional Services, Department of (Main Office)	873	19	2.2	1	0.1	5.3	43
Adirondack, Camp	296	17	5.7	7	2.4	41.2	151
Albion Correctional Facility	607	65	10.7	20	3.3	30.8	1,093
Altona Correctional Facility	249	17	6.8	6	2.4	35.3	175
Arthur Kill Correctional Facility	436	116	26.6	61	14.0	52.6	4,453
Attica Correctional Facility	855	151	17.7	63	7.4	41.7	3,042

<sup>1</sup> Average number of Full Time Equivalents (FTE) as provided by the New York Electronic Personnel System (NYSTEP), Department of Civil Service.

<sup>2</sup> Reported to the State Insurance Fund between April 1, 2007 and June 30, 2008 with incident dates during fiscal year 2007/2008 (April 1, 2007 through March 31, 2008). A 15 month reporting period was used to capture more complete incident activity that occurred during FY 2007/2008.

<sup>3</sup> Incident rate calculated by dividing the number of incidents by the number of employees.

<sup>4</sup> Includes accidents with six or more work days lost. The data do not include information on lost time of five work days or less, which is the workers' compensation waiting period. Includes incidents also listed under the "Incidents" column.

<sup>5</sup> Lost time rate calculated by dividing the number of lost time incidents by the number of employees.

<sup>6</sup> Lost time case rate calculated by dividing the number of lost time incidents by the number of incidents.

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Fiscal Year 2007/2008**

<b>Agency</b>	<b>Employees</b>	<b>Incidents</b>	<b>Incident Rate (%)</b>	<b>Lost Time Incidents</b>	<b>Lost Time Rate (%)</b>	<b>Lost Time Case Rate (%)</b>	<b>Lost Work Days</b>
Auburn Correctional Facility	839	170	20.3	50	6.0	29.4	2,328
Bare Hill Correctional Facility	557	45	8.1	9	1.6	20.0	227
Bayview Correctional Facility	164	19	11.6	4	2.4	21.1	267
Beacon Correctional Facility	111	17	15.3	5	4.5	29.4	149
Bedford Hills Correctional Facility	654	82	12.5	30	4.6	36.6	2,274
Buffalo (Work Release) Correctional Facility	31	0	0	0	0	0	0
Butler Correctional Facility	220	14	6.4	2	0.9	14.3	146
Cape Vincent Correctional Facility	375	61	16.3	11	2.9	18.0	932
Cayuga Correctional Facility	402	54	13.4	10	2.5	18.5	1,015
Chateaugay ASACTC	117	13	11.1	5	4.3	38.5	167
Clinton Correctional Facility	1,299	169	13.0	57	4.4	33.7	1,688
Collins Correctional Facility	570	79	13.9	27	4.7	34.2	2,155
Coxsackie Correctional Facility	583	150	25.7	36	6.2	24.0	1,941
Downstate Correctional Facility	757	96	12.7	36	4.8	37.5	1,996
Eastern NY Correctional Facility	621	55	8.9	12	1.9	21.8	856
Edgecombe Correctional Facility	110	16	14.5	5	4.5	31.3	211
Elmira Correctional & Reception Center	743	142	19.1	38	5.1	26.8	1,948
Fishkill Correctional Facility	1,126	147	13.1	51	4.5	34.7	3,175
Five Points Correctional Facility	631	81	12.8	22	3.5	27.2	1,539
Franklin Correctional Facility	573	60	10.5	11	1.9	18.3	400
Fulton Correctional Facility	107	16	15.0	4	3.7	25.0	645
Gabriels, Camp	138	11	8.0	1	0.7	9.1	65
Georgetown, Camp	98	13	13.3	5	5.1	38.5	116
Gouverneur Correctional Facility	392	51	13.0	17	4.3	33.3	1,055
Gowanda Correctional Facility	814	74	9.1	28	3.4	37.8	2,261
Great Meadow Correctional Facility	771	136	17.6	38	4.9	27.9	1,140
Green Haven Correctional Facility	869	129	14.8	28	3.2	21.7	1,175
Greene Correctional Facility	684	89	13.0	30	4.4	33.7	1,187
Groveland Correctional Facility	597	32	5.4	6	1.0	18.8	354
Hale Creek ASACTC	212	12	5.7	4	1.9	33.3	104
Hudson Correctional Facility	268	25	9.3	9	3.4	36.0	544



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Agency	Employees	Incidents	Incident Rate (%)	Lost Time Incidents	Lost Time Rate (%)	Lost Time Case Rate (%)	Lost Work Days
Lakeview Correctional Facility	544	88	16.2	30	5.5	34.1	1,509
Lincoln Correctional Facility	122	11	9.0	0	0	0	0
Livingston Correctional Facility	346	30	8.7	4	1.2	13.3	304
Lyon Mountain Correctional Facility	98	7	7.1	5	5.1	71.4	189
Marcy Correctional Facility	460	61	13.3	13	2.8	21.3	911
Mid-Orange Correctional Facility	404	34	8.4	9	2.2	26.5	439
Mid-State Correctional Facility	692	106	15.3	26	3.8	24.5	1,368
Mohawk Correctional Facility	742	55	7.4	6	0.8	10.9	349
Monterey, Camp	127	18	14.2	4	3.1	22.2	252
Moriah Correctional Facility	125	5	4.0	1	0.8	20.0	2
Mount McGregor Correctional Facility	398	49	12.3	12	3.0	24.5	603
NYC Central Administration	48	0	0	0	0	0	0
Ogdensburg Correctional Facility	325	22	6.8	7	2.2	31.8	242
Oneida Correctional Facility	638	76	11.9	11	1.7	14.5	762
Orleans Correctional Facility	413	41	9.9	8	1.9	19.5	146
Otisville Correctional Facility	328	43	13.1	17	5.2	39.5	1,359
Pharsalia, Camp	102	8	7.8	1	1.0	12.5	15
Queensboro Correctional Facility	230	17	7.4	5	2.2	29.4	505
Riverview Correctional Facility	371	27	7.3	6	1.6	22.2	152
Rochester Correctional Facility	28	2	7.1	0	0	0	0
Shawangunk Correctional Facility	392	43	11.0	9	2.3	20.9	507
Sing Sing Correctional Facility	872	200	22.9	71	8.1	35.5	5,637
Southport Correctional Facility	421	61	14.5	14	3.3	23.0	342
Sullivan Correctional Facility	537	55	10.2	15	2.8	27.3	590
Summit, Camp	121	20	16.5	4	3.3	20.0	87
Taconic Correctional Facility	228	41	18.0	13	5.7	31.7	993
Trainees, Correctional	418	126	30.1	38	9.1	30.2	3,709
Ulster Correctional Facility	435	53	12.2	17	3.9	32.1	943
Upstate Correctional Facility	519	78	15.0	17	3.3	21.8	822
Wallkill Correctional Facility	282	17	6.0	7	2.5	41.2	218
Washington Correctional Facility	463	61	13.2	25	5.4	41.0	816
Watertown Correctional Facility	356	31	8.7	6	1.7	19.4	446

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Wende Correctional Facility	801	168	21.0	78	9.7	46.4	5,412
Willard Drug Treatment Campus	419	75	17.9	12	2.9	0	569
Woodbourne Correctional Facility	407	56	13.8	9	2.2	16.1	440
Wyoming Correctional Facility	604	55	9.1	20	3.3	36.4	939
<b>DOCS Total</b>	<b>32,565</b>	<b>4,283</b>	<b>13.2</b>	<b>1,269</b>	<b>3.9</b>	<b>29.6</b>	<b>72,594</b>
Crime Victims Board	90	1	1.1	0	0	0	0
Criminal Justice Services, Division of	714	11	1.5	1	0.1	9.1	308
Economic Development, Department of	191	4	2.1	1	0.5	25.0	35
Education, Department of (Main Office)	2,936	65	2.2	9	0.3	13.8	851
School for the Blind	83	24	28.9	4	4.8	16.7	225
School for the Deaf	68	12	17.6	1	1.5	8.3	21
Special Education Department	373	0	0	0	0	0	0
<b>Education Total</b>	<b>3,460</b>	<b>101</b>	<b>2.9</b>	<b>14</b>	<b>0.4</b>	<b>13.9</b>	<b>1,097</b>
Elections, Board of	59	0	0	0	0	0	0
Employee Relations, Office Of	74	2	2.7	0	0	0	0
Environmental Conservation, Department of	4,310	243	5.6	28	0.6	11.5	1,360
Executive Chamber	180	1	0.6	0	0	0	0
General Services, Office Of	1,979	86	4.3	19	1.0	22.1	984
Health, Department of (Main Office)	4,099	66	1.6	6	0.1	9.1	177
Helen Hayes Hospital	703	35	5.0	8	1.1	22.9	255
Veterans Home at Batavia	193	48	24.9	12	6.2	25.0	455
Veterans Home at Montrose	323	37	11.5	10	3.1	27.0	462
Veterans Home at NYC	271	34	12.5	8	3.0	23.5	484
Veterans Home at Oxford	376	74	19.7	20	5.3	27.0	822
<b>Health Total</b>	<b>5,965</b>	<b>294</b>	<b>4.9</b>	<b>64</b>	<b>1.1</b>	<b>21.8</b>	<b>2,655</b>
Higher Education Services Corporation	710	16	2.3	2	0.3	12.5	37
Homeland Security, Office of	188	1	0.5	0	0	0	0
Housing & Community Renewal, Division of	916	9	1.0	1	0.1	11.1	3
Housing Finance Agency	42	0	0	0	0	0	0
Human Rights, Division of	192	7	3.6	1	0.5	14.3	19
Insurance, Department of	979	8	0.8	0	0	0	0
Investigation, Commission of	29	0	0	0	0	0	0
Labor, Department of	3,372	61	1.8	6	0.2	9.8	157

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Labor Management Committee	62	1	1.6	0	0	0	0
Law, Department of	1,737	17	1.0	2	0.1	11.8	148
Lieutenant Governor, Office of the	13	0	0	0	0	0	0
Lottery, Division of	345	6	1.7	0	0	0	0
Medicaid Inspector General, Office of	433	5	1.2	1	0.2	20.0	3
Med Fraud Control, Deputy Attorney General for	308	3	1.0	0	0	0	0
Mental Health, Office of (Main Office)	1,116	45	4.0	11	1.0	24.4	849
Binghamton Children's Service	46	9	19.6	4	8.7	44.4	245
Binghamton Psychiatric Center	383	57	14.9	11	2.9	19.3	671
Bronx Psychiatric Center	815	151	18.5	41	5.0	27.2	3,449
Bronx Psychiatric Center for Children & Youth	266	99	37.2	12	4.5	12.1	1,361
Brooklyn Children's Psychiatric Center	187	26	13.9	2	1.1	7.7	276
Buffalo Psychiatric Center	668	127	19.0	36	5.4	28.3	2,394
Capital District Children & Youth Services	32	1	3.1	1	3.1	100.0	80
Capital District Psychiatric Center	501	45	9.0	11	2.2	24.4	278
Central New York Psychiatric Center	1,194	249	20.9	75	6.3	30.1	4,780
Creedmoor Psychiatric Center	1,077	96	8.9	41	3.8	42.7	2,366
Elmira Children's Services	70	6	8.6	2	2.9	33.3	57
Elmira Psychiatric Center	322	31	9.6	7	2.2	22.6	441
Hudson River Psychiatric Center	449	52	11.6	22	4.9	42.3	1,400
Hutchings Children's Service	81	27	33.3	6	7.4	22.2	307
Kingsboro Psychiatric Center	679	156	23.0	20	2.9	12.8	818
Kirby Forensic Psychiatric Center	376	107	28.5	41	10.9	38.3	2,379
Manhattan Psychiatric Center	790	65	8.2	28	3.5	43.1	1,305
Mid-Hudson Psychiatric Center	595	206	34.6	59	9.9	28.6	3,343
Mohawk Valley Children & Youth	117	31	26.5	2	1.7	6.5	12
Mohawk Valley Psychiatric Center	481	75	15.6	10	2.1	13.3	454
Nathan Kline Institute	135	0	0	0	0	0	0
NYS Psychiatric Institute	385	1	0.3	0	0	0	0
Pilgrim Psychiatric Center	1,569	197	12.6	54	3.4	27.4	3,577
Queens Psychiatric Center for Child & Youth	311	47	15.1	12	3.9	25.5	758
R H Hutchings Psychiatric Center	419	85	20.3	30	7.2	35.3	1,782
Rochester Children's Service	45	5	11.1	3	6.7	60.0	75

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Rochester Psychiatric Center	599	99	16.5	35	5.8	35.4	1,592
Rockland Psychiatric Center	1,314	85	6.5	28	2.1	32.9	1,340
Rockland Psychiatric Center for Child & Youth	251	22	8.8	9	3.6	40.9	646
Sagamore Psychiatric Center for Child & Youth	266	60	22.6	9	3.4	15.0	802
South Beach Children's Services	39	2	5.1	1	2.6	50.0	2
South Beach Psychiatric Center	827	43	5.2	6	0.7	14.0	419
St Lawrence Children's Service	83	12	14.5	1	1.2	8.3	149
St Lawrence Psychiatric Center	435	36	8.3	7	1.6	19.4	589
Washington Heights Unit	94	0	0	0	0	0	0
Western NY Children's Psychiatric Center	190	29	15.3	8	4.2	27.6	500
<b>OMH Total</b>	<b>17,207</b>	<b>2,384</b>	<b>13.9</b>	<b>645</b>	<b>3.7</b>	<b>27.1</b>	<b>39,496</b>
Mental Ret & Dev Disab, Office of (Main Office)	879	16	1.8	0	0	0	0
Bernard Fineson DDSO	1,010	89	8.8	44	4.4	49.4	2,472
Brooklyn DDSO	1,217	279	22.9	113	9.3	40.5	6,942
Broome DDSO	1,699	223	13.1	48	2.8	21.5	1,943
Capital District DDSO	1,526	374	24.5	143	9.4	38.2	6,238
Central NY DDSO	2,511	443	17.6	120	4.8	27.1	8,018
Finger Lakes DDSO	3,093	590	19.1	221	7.1	37.5	11,908
Hudson Valley DDSO	1901	235	12.4	61	3.2	26.0	3,593
Institute for Research In Dev Disabilities	186	0	0	0	0	0	0
Long Island DDSO	1,296	180	13.9	86	6.6	47.8	4,588
Metro NY DDSO	877	99	11.3	36	4.1	36.4	3,339
Staten Island DDSO	762	165	21.7	65	8.5	39.4	5,142
Sunmount DDSO	1,526	291	19.1	93	6.1	32.0	4,194
Taconic DDSO	1,640	269	16.4	110	6.7	40.9	6,346
Valley Ridge Cent Intensive Treatment	236	63	26.7	13	5.5	20.6	824
Western NY DDSO	2,534	474	18.7	127	5.0	26.8	6,935
<b>OMRDD Total</b>	<b>22,893</b>	<b>3,790</b>	<b>16.6</b>	<b>1,280</b>	<b>5.6</b>	<b>33.8</b>	<b>72,482</b>
Military & Naval Affairs, Division of	3	1	33.3	1	33.3	100.0	1
Motor Vehicles, Department of	3,066	64	2.1	11	0.4	17.2	987
Parks and Recreation, Office of (Main Office)	268	25	9.3	0	0	0	0
Allegany Park Commission	112	10	8.9	1	0.9	10	5
Allegany - Special	86	17	19.8	5	5.8	29.4	338

**Table 1: Workers' Compensation Incident Details  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Employees	Incidents	Incident Rate (%)	Lost Time Incidents	Lost Time Rate (%)	Lost Time Case Rate (%)	Lost Work Days
Central NY Park Commission	130	9	6.9	2	1.5	22.2	328
Central NY - Special	164	20	12.2	4	2.4	20.0	337
Finger Lakes Park Commission	119	12	10.1	3	2.5	25.0	37
Finger Lakes - Special	164	13	7.9	2	1.2	15.4	29
Genesee Park Commission	84	7	8.3	2	2.4	28.6	181
Genesee - Special	94	16	17.0	2	2.1	12.5	35
Long Island Park Commission	486	79	16.3	13	2.7	16.5	548
Long Island - Special	644	81	12.6	11	1.7	13.6	334
Niagara Frontier Park Commission	232	25	10.8	10	4.3	40.0	673
Niagara - Special	151	7	4.6	1	0.7	14.3	31
Office Of - Special	45	3	6.7	1	2.2	33.3	36
Park Commission for the City of NY	160	23	14.4	5	3.1	21.7	353
Park Commission for City of NY - Special	116	4	3.4	0	0	0	0
Palisades Park Commission	218	35	16.1	5	2.3	14.3	209
Palisades - Special	240	23	9.6	0	0	0	0
Saratoga/Capital District Park Commission	131	15	11.5	7	5.3	46.7	187
Saratoga/Capital District - Special	118	12	10.2	2	1.7	16.7	193
Taconic Park Commission	130	15	11.5	5	3.8	33.3	226
Taconic - Special	142	9	6.3	3	2.1	33.3	283
Thousand Islands Park Commission	100	7	7.0	2	2	28.6	152
Thousand Islands - Special	134	10	7.5	2	1.5	20.0	30
<b>Parks Total</b>	<b>4,268</b>	<b>477</b>	<b>11.2</b>	<b>100</b>	<b>2.3</b>	<b>21.0</b>	<b>4,545</b>
Parole, Division of	2,101	127	6.0	19	0.9	15.0	707
Prevention of Domestic Violence, Office of	29	1	3.4	0	0	0	0
Probation & Correctional Alternatives, Division of	35	0	0	0	0	0	0
Public Employment Relations Board	35	0	0	0	0	0	0
Public Service, Department of	546	9	1.6	0	0	0	0
Racing And Wagering Board	241	9	3.7	1	0.4	11.1	82
Real Property Services, Office of	368	3	0.8	1	0.3	33.3	120
Regulatory Reform, Office of	37	0	0	0	0	0	0
State Emergency Management Office	78	2	2.6	0	0	0	0
State Inspector General, Office of	64	2	3.1	0	0	0	0
State Insurance Fund	2,637	82	3.1	12	0.5	14.6	768

**Table 1: Workers' Compensation Incident Details  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Employees	Incidents	Incident Rate (%)	Lost Time Incidents	Lost Time Rate (%)	Lost Time Case Rate (%)	Lost Work Days
State, Department of	857	18	2.1	1	0.1	5.6	1
State Police, Division Of	5,073	33	0.7	6	0.1	18.2	233
Statewide Wireless Network	34	0	0	0	0	0	0
SUNY Administration	163	5	3.1	0	0	0	0
Albany, State University at	902	67	7.4	15	1.7	22.4	722
Alfred, College of Technology at	198	28	14.1	2	1.0	7.1	63
Binghamton, State University at	822	88	10.7	11	1.3	12.5	781
Brockport State College	351	43	12.3	9	2.6	20.9	454
Brooklyn, Health Science Center at	1,582	98	6.2	19	1.2	19.4	1,637
Buffalo State College	419	58	13.8	14	3.3	24.1	564
Buffalo, State University at	1,267	141	11.1	38	3.0	27.0	2,325
Canton, College of Technology at	122	11	9.0	5	4.1	45.5	342
Cobleskill, College of Agr & Tech at	150	11	7.3	3	2.0	27.3	219
Cortland State College	370	34	9.2	8	2.2	23.5	150
Delhi, College of Technology at	149	14	9.4	1	0.7	7.1	2
Empire State College	227	4	1.8	1	0.4	25.0	39
Environmental Science & Forest, College of	140	16	11.4	3	2.1	18.8	179
Farmingdale, College of Technology at	245	20	8.2	4	1.6	20.0	465
Fredonia State College	276	27	9.8	4	1.4	14.8	70
Geneseo State College	288	25	8.7	2	0.7	8.0	107
Maritime College	78	11	14.1	1	1.3	9.1	299
Morrisville, College of Agr & Tech at	165	18	10.9	3	1.8	16.7	99
New Paltz State College	407	35	8.6	9	2.2	25.7	643
Old Westbury College	133	18	13.5	2	1.5	11.1	59
Oneonta State College	336	22	6.5	8	2.4	36.4	727
Optometry, College of	87	5	5.7	2	2.3	40.0	252
Oswego State College	438	75	17.1	13	3.0	17.3	438
Plattsburgh State College	323	49	15.2	17	5.3	34.7	1,085
Potsdam State College	259	40	15.4	9	3.5	22.5	439
Purchase, State University at	172	25	14.5	5	2.9	20.0	230
Stony Brook, State University at	4,176	704	16.9	113	2.7	16.1	8,102

**Table 1: Workers' Compensation Incident Details  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

<b>Agency</b>	<b>Employees</b>	<b>Incidents</b>	<b>Incident Rate (%)</b>	<b>Lost Time Incidents</b>	<b>Lost Time Rate (%)</b>	<b>Lost Time Case Rate (%)</b>	<b>Lost Work Days</b>
Technology, SUNY College of	93	7	7.5	1	1.1	14.3	109
Upstate Medical Center, SUNY	2,202	288	13.1	52	2.4	18.1	3,938
<b>SUNY Total</b>	<b>16,540</b>	<b>1,987</b>	<b>12.0</b>	<b>374</b>	<b>2.3</b>	<b>18.8</b>	<b>24,539</b>
Tax Appeals, Division of	35	0	0	0	0	0	0
Taxation and Finance, Department of	5,294	90	1.7	20	0.4	22.2	858
Technology, Office for	624	4	0.6	0	0	0	0
Temporary & Disability Assistance, Office of	2,308	28	1.2	5	0.2	17.9	227
Transportation, Department of (Main Office)	1,521	10	0.7	0	0	0	0
Transportation - Region 1	919	90	9.8	20	2.2	22.2	810
Transportation - Region 2	622	79	12.7	25	4.0	31.6	1,067
Transportation - Region 3	693	71	10.2	22	3.2	31.0	1,017
Transportation - Region 4	768	71	9.2	18	2.3	25.4	1,102
Transportation - Region 5	1,086	92	8.5	10	0.9	10.9	685
Transportation - Region 6	493	53	10.8	8	1.6	15.1	572
Transportation - Region 7	677	70	10.3	17	2.5	24.3	795
Transportation - Region 8	1,057	111	10.5	24	2.3	21.6	2,116
Transportation - Region 9	791	57	7.2	10	1.3	17.5	586
Transportation - Region 10	952	74	7.8	20	2.1	27.0	2,104
Transportation - Region 11	512	13	2.5	0	0	0	0
<b>Transportation Total</b>	<b>10,091</b>	<b>791</b>	<b>7.8</b>	<b>174</b>	<b>1.7</b>	<b>22.0</b>	<b>10,854</b>
Veterans Affairs, Division Of	104	0	0	0	0	0	0
Veterans Educational Assistance Program	12	0	0	0	0	0	0
Welfare Inspector General, Office of	7	0	0	0	0	0	0
Workers Compensation Board	1,496	72	4.8	3	0.2	4.2	109
<b>Total</b>	<b>165,390</b>	<b>15,846</b>	<b>9.6</b>	<b>4,271</b>	<b>2.6</b>	<b>27.0</b>	<b>247,975</b>

## **Table 2: Workers' Compensation Costs Selected New York State Agencies: Fiscal Year 2007/2008**

**Table 2** lists the selected Executive Branch New York State agencies and contains the workers' compensation details specified in *Chapter 171* of the Laws of 2007, sections *(d)* and *(e)*. The information in Table 2 was provided by the New York State Insurance Fund from the claims experience included in the workers' compensation insurance policy for incidents occurring between April 1, 2007 and March 31, 2008 and paid through June 30, 2008.

Under New York State Workers' Compensation Law, employees who are disabled due to a workers' compensation incident are entitled to a wage replacement for lost salary and medical benefits related to the incident. The wage component is equal to two-thirds of the employee's average weekly wage not to exceed a maximum established under the Workers' Compensation Law. During Fiscal year 2007/2008, the statutory maximum was \$400 from April 1 to June 30, and was raised to \$500 from July 1 to March 31. As of July 1, 2008, the maximum is \$550 per week. The data in Table 2 does not include supplemental wage replacement payment benefits as these amounts are paid by individual agencies and are not reflected in data maintained by the SIF. Under the medical component, all medical treatments, including doctor treatments, hospital or clinic charges, imaging services and diagnostic testing, prescription medication, and other related medical service, are paid in full based on a fee schedule contained in the Workers' Compensation Law.

All wage replacements and medical treatments are initially reviewed by the SIF and receive final review from the Workers' Compensation Board. Both the compensation costs and the medical costs are paid by the SIF under the provisions of the workers' compensation insurance policy between New York State and the SIF.



**Table 2: Workers' Compensation Costs by  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Compensation Costs <sup>1</sup>	Medical Costs <sup>2</sup>
Adirondack Park Agency	\$0	\$87
Aging, Office for the	\$0	\$106
Agriculture & Markets, Department of	\$18,137	\$16,022
Alcohol & Substance Abuse Services, Office of	\$0	\$3,328
Alcoholic Beverage Control Board	\$6,483	\$11,153
Alcoholism Treatment Centers	\$28,449	\$25,482
Arts, Council on the	\$0	\$990
Banking, Department of	\$3,500	\$1,327
Budget, Division of the	\$160	\$8,173
Capital Defenders Office	\$0	\$0
Children & Family Services, Office of	\$873,111	\$701,732
Civil Service, Department of	\$18,678	\$16,554
Comm Qual Care & Advoc for Pers w/ Disabilities	\$4,000	\$2,500
Comptroller, Office of	\$23,837	\$28,645
Consumer Protection Board	\$0	\$575
Correction, Commission of	\$0	\$275
Correctional Services, Department of (Main Office)	\$3,321	\$14,891
Adirondack, Camp	\$12,042	\$13,044
Albion Correctional Facility	\$56,793	\$89,549
Altona Correctional Facility	\$15,780	\$14,968
Arthur Kill Correctional Facility	\$397,913	\$327,506
Attica Correctional Facility	\$163,985	\$358,408
Auburn Correctional Facility	\$209,219	\$187,323
Bare Hill Correctional Facility	\$21,360	\$55,097
Bayview Correctional Facility	\$25,335	\$41,227
Beacon Correctional Facility	\$14,580	\$15,285
Bedford Hills Correctional Facility	\$194,161	\$202,834
Buffalo (Work Release) Correctional Facility	\$0	\$0
Butler Correctional Facility	\$12,200	\$19,390
Cape Vincent Correctional Facility	\$89,753	\$85,850
Cayuga Correctional Facility	\$90,936	\$84,552
Chateaugay ASACTC	\$7,280	\$19,199
Clinton Correctional Facility	\$141,084	\$188,553
Collins Correctional Facility	\$103,390	\$129,190
Coxsackie Correctional Facility	\$177,310	\$437,939
Downstate Correctional Facility	\$172,554	\$175,549
Eastern NY Correctional Facility	\$66,590	\$73,460
Edgecombe Correctional Facility	\$18,210	\$35,299
Elmira Correctional & Reception Center	\$173,232	\$138,003
Fishkill Correctional Facility	\$273,424	\$270,719
Five Points Correctional Facility	\$108,392	\$106,221
Franklin Correctional Facility	\$27,584	\$61,987
Fulton Correctional Facility	\$48,277	\$53,843

<sup>1</sup> Workers' compensation wage replacements as reported by the State Insurance Fund.

<sup>2</sup> Workers' compensation medical costs as reported by the State Insurance Fund.

**Table 2: Workers' Compensation Costs by  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Compensation Costs	Medical Costs
Gabriels, Camp	\$6,500	\$6,626
Georgetown, Camp	\$9,894	\$20,319
Gouverneur Correctional Facility	\$92,606	\$97,748
Gowanda Correctional Facility	\$125,627	\$262,063
Great Meadow Correctional Facility	\$106,312	\$156,338
Green Haven Correctional Facility	\$103,066	\$195,288
Greene Correctional Facility	\$109,301	\$120,560
Groveland Correctional Facility	\$27,442	\$29,115
Hale Creek ASACTC	\$9,587	\$14,172
Hudson Correctional Facility	\$51,760	\$28,352
Lakeview Correctional Facility	\$89,184	\$90,722
Lincoln Correctional Facility	\$0	\$12,704
Livingston Correctional Facility	\$21,957	\$26,740
Lyon Mountain Correctional Facility	\$17,580	\$15,819
Marcy Correctional Facility	\$80,898	\$101,937
Mid-Orange Correctional Facility	\$40,922	\$40,004
Mid-State Correctional Facility	\$123,384	\$117,788
Mohawk Correctional Facility	\$29,581	\$47,120
Monterey, Camp	\$25,200	\$35,113
Moriah Correctional Facility	\$200	\$4,560
Mount McGregor Correctional Facility	\$52,430	\$37,616
NYC Central Administration	\$0	\$0
Ogdensburg Correctional Facility	\$22,620	\$27,511
Oneida Correctional Facility	\$71,249	\$76,235
Orleans Correctional Facility	\$11,432	\$26,099
Otisville Correctional Facility	\$121,933	\$97,881
Pharsalia, Camp	\$1,500	\$2,835
Queensboro Correctional Facility	\$44,134	\$48,058
Riverview Correctional Facility	\$15,200	\$31,102
Rochester Correctional Facility	\$0	\$966
Shawangunk Correctional Facility	\$41,430	\$59,966
Sing Sing Correctional Facility	\$503,047	\$425,954
Southport Correctional Facility	\$32,880	\$46,993
Sullivan Correctional Facility	\$52,490	\$40,962
Summit, Camp	\$7,659	\$16,935
Taconic Correctional Facility	\$89,240	\$101,261
Trainees, Correctional	\$228,733	\$190,356
Ulster Correctional Facility	\$74,055	\$49,610
Upstate Correctional Facility	\$75,062	\$104,915
Wallkill Correctional Facility	\$19,876	\$18,536
Washington Correctional Facility	\$73,511	\$83,335
Watertown Correctional Facility	\$34,880	\$51,814
Wende Correctional Facility	\$353,645	\$291,243
Willard Drug Treatment Campus	\$50,842	\$76,925
Woodbourne Correctional Facility	\$34,649	\$80,178
Wyoming Correctional Facility	\$67,012	\$71,282
<b>DOCS Total</b>	<b>\$5,775,215</b>	<b>\$6,681,542</b>

**Table 2: Workers' Compensation Costs by  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Compensation Costs	Medical Costs
Crime Victims Board	\$0	\$0
Criminal Justice Services, Division of	\$14,210	\$29,611
Economic Development, Department of	\$3,000	\$6,735
Education, Department of (Main Office)	\$45,179	\$89,671
School for the Blind	\$12,501	\$13,252
School for the Deaf	\$1,127	\$3,364
Special Education Department	\$0	\$0
<b>Education Total</b>	<b>\$58,807</b>	<b>\$106,287</b>
Elections, Board of	\$0	\$0
Employee Relations, Office of	\$0	\$304
Environmental Conservation, Department of	\$102,673	\$201,624
Executive Chamber	\$0	\$0
General Services, Office of	\$68,909	\$81,670
Health, Department of (Main Office)	\$14,260	\$49,715
Helen Hayes Hospital	\$16,569	\$21,460
Veterans Home at Batavia	\$30,754	\$30,966
Veterans Home at Montrose	\$31,534	\$29,831
Veterans Home at NYC	\$36,556	\$27,534
Veterans Home at Oxford	\$54,994	\$49,700
<b>Health Total</b>	<b>\$184,667</b>	<b>\$209,206</b>
Higher Education Services Corporation	\$2,888	\$5,792
Homeland Security, Office of	\$0	\$1,832
Housing & Community Renewal, Division of	\$240	\$8,494
Housing Finance Agency	\$0	\$0
Human Rights, Division of	\$2,200	\$9,319
Insurance, Department of	\$0	\$4,006
Investigation, Commission of	\$0	\$0
Labor, Department of	\$12,742	\$30,265
Labor Management Committee	\$0	\$2,040
Law, Department of	\$10,721	\$27,992
Lieutenant Governor, Office of the	\$0	\$0
Lottery, Division of	\$0	\$2,567
Medicaid Inspector General, Office of	\$300	\$2,535
Med Fraud Control, Deputy Attorney General for	\$0	\$0
Mental Health, Office of (Main Office)	\$56,653	\$51,211
Binghamton Children's Service	\$20,882	\$25,516
Binghamton Psychiatric Center	\$41,736	\$42,136
Bronx Psychiatric Center	\$252,677	\$176,175
Bronx Psychiatric Center for Children & Youth	\$94,809	\$57,611
Brooklyn Children's Psychiatric Center	\$23,597	\$24,135
Buffalo Psychiatric Center	\$195,156	\$110,759
Capital District Children & Youth Services	\$7,250	\$4,879
Capital District Psychiatric Center	\$22,420	\$31,420
Central New York Psychiatric Center	\$348,770	\$227,957
Creedmoor Psychiatric Center	\$170,445	\$139,267
Elmira Children's Services	\$4,077	\$1,809

**Table 2: Workers' Compensation Costs by  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Compensation Costs	Medical Costs
Elmira Psychiatric Center	\$28,590	\$22,455
Hudson River Psychiatric Center	\$117,512	\$60,557
Hutchings Children's Service	\$27,211	\$18,559
Kingsboro Psychiatric Center	\$70,038	\$29,562
Kirby Forensic Psychiatric Center	\$204,718	\$173,669
Manhattan Psychiatric Center	\$115,503	\$68,647
Mid-Hudson Psychiatric Center	\$260,830	\$274,514
Mohawk Valley Children & Youth	\$814	\$6,526
Mohawk Valley Psychiatric Center	\$38,469	\$50,679
Nathan Kline Institute	\$0	\$0
NYS Psychiatric Institute	\$0	\$0
Pilgrim Psychiatric Center	\$265,757	\$247,116
Queens Psychiatric Center for Child & Youth	\$48,590	\$27,049
R H Hutchings Psychiatric Center	\$142,191	\$104,155
Rochester Children's Service	\$7,473	\$2,065
Rochester Psychiatric Center	\$113,918	\$81,259
Rockland Psychiatric Center	\$98,637	\$82,206
Rockland Psychiatric Center for Child & Youth	\$56,041	\$38,003
Sagamore Psychiatric Center for Child & Youth	\$58,856	\$57,922
South Beach Children's Services	\$200	\$407
South Beach Psychiatric Center	\$30,660	\$35,642
St Lawrence Children's Service	\$12,095	\$12,559
St Lawrence Psychiatric Center	\$49,702	\$45,633
Washington Heights Unit	\$0	\$0
Western NY Children's Psychiatric Center	\$46,949	\$26,006
<b>OMH Total</b>	<b>\$3,033,226</b>	<b>\$2,358,065</b>
Mental Ret & Dev Disab, Office of (Main Office)	\$0	\$15,865
Bernard Fineson DDSO	\$165,055	\$113,364
Brooklyn DDSO	\$512,801	\$302,725
Broome DDSO	\$145,391	\$175,838
Capital District DDSO	\$487,747	\$323,027
Central NY DDSO	\$603,958	\$492,670
Finger Lakes DDSO	\$866,273	\$898,771
Hudson Valley DDSO	\$290,762	\$344,268
Institute for Research In Dev Disabilities	\$0	\$0
Long Island DDSO	\$319,531	\$321,714
Metro NY DDSO	\$254,570	\$192,097
Staten Island DDSO	\$369,892	\$251,307
Sunmount DDSO	\$315,088	\$277,058
Taconic DDSO	\$452,040	\$363,187
Valley Ridge Center Intensive Treat	\$52,593	\$36,225
Western NY DDSO	\$481,147	\$399,211
<b>OMRDD Total</b>	<b>\$5,316,846</b>	<b>\$4,507,327</b>
Military & Naval Affairs, Division of	\$100	\$3,260
Motor Vehicles, Department of	\$64,031	\$57,181
Parks and Recreation, Office of (Main Office)	\$0	\$12,186
Allegany Park Commission	\$313	\$2,246

**Table 2: Workers' Compensation Costs by  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Compensation Costs	Medical Costs
Allegany - Special	\$20,984	\$336,672
Central NY Park Commission	\$20,427	\$38,944
Central NY - Special	\$8,578	\$34,488
Finger Lakes Park Commission	\$2,704	\$7,782
Finger Lakes - Special	\$730	\$7,340
Genesee Park Commission	\$14,432	\$7,428
Genesee - Special	\$1,731	\$6,774
Long Island Park Commission	\$40,957	\$73,919
Long Island - Special	\$17,607	\$44,295
Niagara Frontier Park Commission	\$31,885	\$30,061
Niagara - Special	\$989	\$1,758
Office Of - Special	\$1,611	\$4,737
Park Commission for the City of NY	\$25,292	\$33,247
Park Commission for the City of NY - Special	\$0	\$276
Palisades Park Commission	\$14,035	\$18,602
Palisades - Special	\$0	\$5,482
Saratoga/Capital District Park Commission	\$16,511	\$22,713
Saratoga/Capital District - Special	\$4,158	\$16,919
Taconic Park Commission	\$17,469	\$20,115
Taconic - Special	\$15,498	\$18,817
Thousand Islands Park Commission	\$12,164	\$8,051
Thousand Islands - Special	\$682	\$6,063
<b>Parks Total</b>	<b>\$268,757</b>	<b>\$758,915</b>
Parole, Division of	\$69,354	\$131,550
Prevention of Domestic Violence, Office of	\$0	\$288
Probation & Correctional Alternatives, Division of	\$0	\$0
Public Employment Relations Board	\$0	\$0
Public Service, Department of	\$0	\$1,945
Racing And Wagering Board	\$8,200	\$7,896
Real Property Services, Office of	\$12,000	\$384,604
Regulatory Reform, Office of	\$0	\$0
State Emergency Management Office	\$0	\$79
State Inspector General, Office of	\$0	\$756
State Insurance Fund	\$58,781	\$128,012
State, Department of	\$100	\$8,583
State Police, Division of	\$20,144	\$47,988
Statewide Wireless Network	\$0	\$0
SUNY Administration	\$0	\$1,433
Albany, State University at	\$50,874	\$84,296
Alfred, College of Technology at	\$5,950	\$7,238
Binghamton, State University at	\$44,710	\$65,845
Brockport State College	\$32,124	\$39,142
Brooklyn, Health Science Center at	\$107,341	\$65,736
Buffalo State College	\$48,437	\$55,891
Buffalo, State University at	\$138,432	\$163,491
Canton, College of Technology at	\$26,352	\$12,357
Cobleskill, College of Agr & Tech at	\$16,531	\$12,898

**Table 2: Workers' Compensation Costs by  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Agency	Compensation Costs	Medical Costs
Cortland State College	\$6,305	\$16,532
Delhi, College of Technology at	\$82	\$6,267
Empire State College	\$2,909	\$12,313
Environmental Science & Forest, College of	\$14,598	\$15,233
Farmingdale, College of Technology at	\$37,003	\$28,185
Fredonia State College	\$5,938	\$24,990
Geneseo State College	\$8,715	\$11,943
Maritime College	\$24,651	\$13,404
Morrisville, College of Agr & Tech at	\$9,303	\$15,743
New Paltz State College	\$41,250	\$76,672
Old Westbury College	\$5,244	\$30,360
Oneonta State College	\$51,165	\$32,140
Optometry, College of	\$23,343	\$4,749
Oswego State College	\$26,251	\$48,933
Plattsburgh State College	\$80,006	\$74,752
Potsdam State College	\$20,375	\$34,747
Purchase, State University at	\$16,158	\$30,808
Stony Brook, State University at	\$554,451	\$651,615
Technology, SUNY College of	\$9,358	\$9,585
Upstate Medical Center, SUNY	\$258,018	\$237,933
<b>SUNY Total</b>	<b>\$1,665,874</b>	<b>\$1,885,231</b>
Tax Appeals, Division of	\$0	\$0
Taxation and Finance, Department of	\$73,021	\$118,073
Technology, Office for	\$0	\$1,362
Temporary & Disability Assistance, Office of	\$10,333	\$16,567
Transportation, Department of (Main Office)	\$0	\$3,858
Transportation - Region 1	\$66,845	\$77,509
Transportation - Region 2	\$90,849	\$105,483
Transportation - Region 3	\$87,919	\$86,318
Transportation - Region 4	\$99,123	\$86,993
Transportation - Region 5	\$49,360	\$66,747
Transportation - Region 6	\$51,230	\$108,117
Transportation - Region 7	\$65,589	\$61,777
Transportation - Region 8	\$166,826	\$180,164
Transportation - Region 9	\$41,022	\$55,010
Transportation - Region 10	\$150,948	\$171,104
Transportation - Region 11	\$0	\$3,469
<b>Transportation Total</b>	<b>\$869,711</b>	<b>\$1,006,549</b>
Veterans Affairs, Division of	\$0	\$0
Veterans Educational Assistance Program	\$0	\$0
Welfare Inspector General, Office of	\$0	\$0
Workers Compensation Board	\$7,282	\$37,166
<b>Total</b>	<b>\$18,690,687</b>	<b>\$19,690,167</b>

## **Tables 3A, 3B, 3C: Most Frequent Types of Injuries, Accident Causes, and Body Parts Injured during Fiscal Year 2007/2008**

In the next series of tables, details are provided on the most frequent types of injuries (Table 3A), accident causes (Table 3B), and body parts injured (Table 3C) as specified in *Chapter 171* of the Laws of 2007, section (f). The data in all three tables was derived from the Accident Reporting System (ARS) for all incidents that resulted in a workers' compensation claim during Fiscal Year 2007/2008.

The *Occupational Injury and Illness Classification Manual* issued by the U.S. Department of Labor, Bureau of Labor Statistics was used to capture the details on the types of injuries, accident causes, and body parts injured. This manual is very extensive and is the standard classification system used to classify occupational injuries and illnesses. Coding occupational injuries/illnesses is dependent upon the description provided by the reporter of the incident, the classification system being used, and the codes selected by the individual entering the information. As a result of this variability in coding, there is overlap noted in the descriptions of all three of the following tables. However, this overlap was maintained rather than consolidated in order to preserve the original integrity of the codes that were used and to account for small differences between these codes.

**Table 3A**, the Most Frequent Types of Injuries, includes injury types in which a minimum of fifteen of a specific category were reported. This inclusion criterion accounted for nearly 97% of all incidents. Four injury type categories accounted for nearly 63% of all incidents: soreness, pain, excluding the back (30.1%); sprains, strains, tears (15.8%); bruises, contusions (8.5%); and back pain, hurt back (8.4%).

The most frequent incident causes are detailed in **Table 3B**. Twenty incidents per cause were used as a minimum criterion to be included in this table, which accounted for nearly 96% of all incidents. The two most frequent incident causes were a fall to the floor, walkway, or other surface (8.2%) and bodily reaction and exertion (7.5%).

The most frequent body parts injured are listed in **Table 3C**. Twenty incidents per body part were used as a minimum criterion to be included in this table, which accounts for nearly 99% of all incidents. Three body parts represented over one-third of the body parts injured: the back, including spine, and spinal cord (13.9%); knee(s) (11.6%); and the shoulder, including clavicle and scapula (8.2%).

**Table 3A: Most Frequent Types of Injuries  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Injury Type	Incidents	Incident Rate (%)
Soreness, Pain, Hurt, Excluding The Back	4,640	30.1
Sprains, Strains, Tears	2,437	15.8
Bruises, Contusions	1,313	8.5
Back Pain, Hurt Back	1,296	8.4
Cuts, Lacerations	586	3.8
Sprains & Bruises	432	2.8
Animal (Including Human) Or Insect Bites	380	2.5
Symptoms, Signs, & Ill-Defined Conditions	347	2.3
Fractures	313	2.0
Trauma Injuries To Muscles, Tendons, Ligs, Joints	268	1.7
Trauma Complications	264	1.7
Cuts, Abrasions, Bruises	253	1.6
Foreign Bodies (Superficial Splinters, Chips)	244	1.6
Abrasions, Scratches	233	1.5
Non-specified Injuries & Disorders	205	1.3
Injuries To Muscles, Tendons, Ligs, Joints, Etc., NEC <sup>1</sup>	178	1.2
Punctures, Excluding Bites	162	1.1
Trauma Injuries & Disorders, Unspecified	116	0.8
Effects Of Environmental Conditions	111	0.7
Surface Wounds & Bruises	108	0.7
Trauma Injuries & Disorders	104	0.7
Carpal Tunnel Syndrome	88	0.6
Open Wounds	83	0.5
Burns	76	0.5
Animal Or Insect Bites, Venomous	59	0.4
Fractures & Other Injuries	58	0.4
Tendonitis	57	0.4
Concussions	54	0.4
Trauma Injuries To Bones, Nerves, Spinal Cord	51	0.3
Non-Specified Injuries & Disorders, NEC	49	0.3
Effects Of Environmental Conditions Unspecified	42	0.3
Edema (Including Dropsy)	41	0.3
Headache, Excluding Migraine	41	0.3
Effects Of Environmental Conditions, NEC	36	0.2
Other Diseases, Conditions, & Disorders	36	0.2
Anxiety, Stress, Neurotic Disorders	32	0.2
Dislocations	32	0.2
Hernia	29	0.2
Surface Wounds & Bruises, NEC	21	0.1
Chest Pain	19	0.1
Other	511	3.3
<b>Total</b>	<b>15,405</b>	<b>100%</b>

<sup>1</sup> NEC is "Not Elsewhere Classified."



**Table 3B: Most Frequent Incident Causes  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

Incident Cause	Incidents	Incident Rate %
Bodily Reaction And Exertion	1,163	7.5
Overexertion In Lifting	843	5.5
Bodily Reaction	404	2.6
Overexertion In Pulling Or Pushing Objects	343	2.2
Overexertion Lifting/Moving Patients	288	1.9
Bodily Reaction And Exertion, Unspecified	213	1.4
Overexertion	191	1.2
Bodily Reaction, Unspecified	170	1.1
Overexertion In Holding, Carrying, Turning Or Wielding	160	1.0
Overexertion, Unspecified	100	0.6
Bodily Reaction And Exertion, NEC	99	0.6
Bodily Reaction, NEC	75	0.5
Overexertion, NEC	26	0.2
<b>Overexertion and Exertion-related Total</b>	<b>4,075</b>	<b>26.3</b>
Fall To Floor, Walkway, Or Other Surface	1,266	8.2
Falls	630	4.1
Fall Down Stairs Or Steps	331	2.1
Fall On Same Level	217	1.4
Fall, Unspecified	164	1.1
Fall Onto Or Against Objects	98	0.6
Fall On Same Level, NEC	45	0.3
Fall, NEC	40	0.3
Fall From Ladder	35	0.2
Fall On Same Level, Unspecified	34	0.2
Fall From Nonmoving Vehicle	32	0.2
Fall From Floor, Dock, Or Ground Level	27	0.2
Fall To Lower Level	26	0.2
<b>Falls Total</b>	<b>2,945</b>	<b>19.1</b>
Assaults And Violent Acts	628	4.1
Assaults And Violent Acts By Person	428	2.8
Assault By Patient	259	1.7
Assaults And Violent Acts By Person, Unspecified	238	1.5
Assaults And Violent Acts By Person, NEC <sup>1</sup>	142	0.9
Assault By Inmate	26	0.2
<b>Assaults Total</b>	<b>1,721</b>	<b>11.2</b>
Slip, Trip, Loss Of Balance--Without Fall	675	4.4
Contact With Objects And Equipment	563	3.7
Hitting, Kicking, Beating	382	2.5
Patient Restraint	379	2.5
Bending, Climbing, Crawling, Reaching, Twisting	338	2.2
Struck By Object	264	1.7
Struck Against Object	255	1.7
Struck Against Stationary Object	236	1.5
Struck By Falling Object	195	1.3
Exposure To Harmful Substances Or Environments	180	1.2
Biting	178	1.2

<sup>1</sup> NEC is "Not Elsewhere Classified."

**Table 3B: Most Frequent Incident Causes  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

<b>Incident Cause</b>	<b>Incidents</b>	<b>Incident Rate %</b>
Squeezing, Pinching, Scratching, Twisting	128	0.8
Struck By Or Slammed In Swinging Door Or Gate	123	0.8
Walking--Without Other Incident	118	0.8
Caught In Or Compressed By Equipment Or Objects	111	0.7
Repetitive Motion	108	0.7
Running--Without Other Incident	91	0.6
Contact With Skin Or Other Exposed Tissue	88	0.6
Contact With Objects And Equipment, Unspecified	70	0.5
Repetitive Motion, Unspecified	69	0.4
Needle Sticks	67	0.4
Struck Against Object, NEC	64	0.4
Struck By Flying Object	62	0.4
Preventing Patient From Falling	59	0.4
Bodily Conditions, NEC	54	0.4
Contact With Objects And Equipment, NEC	53	0.3
Typing Or Key Entry	53	0.3
Struck By Swinging Or Slipping Object	52	0.3
Struck Against Object, Unspecified	50	0.3
Transportation Accidents	50	0.3
Struck Against Moving Object	48	0.3
Compressed Or Pinched By Rolling, Sliding Or Shifting	47	0.3
Struck By Dislodged Flying Object, Particle	46	0.3
Rubbed Or Abraded By Objects Being Handled	43	0.3
Struck By Object, NEC	41	0.3
Struck By Discharged Object Or Substance	40	0.3
Bee, Wasp, Hornet Sting	39	0.3
Exposure To Harmful Substance Or Environments, Unspecified	38	0.2
Struck By Slipping Handheld Object	38	0.2
Contact With Hot Objects Or Substance	36	0.2
Stepped On Object	35	0.2
Caught In Or Compressed By Equipment Or Objects, NEC	33	0.2
Injections, Stings, Venomous Bites	32	0.2
Moving In Same Direction	32	0.2
Caught In Or Comprised By Equipment Or Objects, Unspecified	30	0.2
Rubbed Or Abraded By Foreign Matter In Eye	30	0.2
Other Stings Or Venomous Bites	30	0.2
Struck By Object, Unspecified	28	0.2
Exposure To Caustic, Noxious Or Allergenic Substance Unspecified	27	0.2
Highway Accident	27	0.2
Injections, Stings, Venomous Bites, NEC	27	0.2
Repetitive Use Of Tools	24	0.2
Struck By Rolling, Sliding Objects On Floor Or Ground	24	0.2
Patient Pushing Staff	23	0.1
Collision Between Vehicles, Mobile Equipment	21	0.1
Injections, Stings, Venomous Bites, Unspecified	21	0.1
Inhalation Of Substance	21	0.1
Repetitive Motion, NEC	20	0.1
Other	648	4.2
<b>Total</b>	<b>15,405</b>	<b>100%</b>

**Table 3C: Most Frequent Body Parts Injured  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

<b>Body Part</b>	<b>Incidents</b>	<b>Incident Rate %</b>
Back, Including Spine, Spinal Cord	2,142	13.9
Back, Including Spine, Spinal Cord, Unspecified	205	1.3
Multiple Back Regions	81	0.5
Back, Including Spine, Spinal Cord, NEC	43	0.3
<b>Back Total</b>	<b>2,471</b>	<b>16.0</b>
Knee	1,785	11.6
Shoulder, Including Clavicle, Scapula	1,258	8.2
Ankle	734	4.8
Arm	602	3.9
Neck, Including Throat	402	2.6
Neck, Except Internal Location Of Disease	159	1.0
<b>Neck Total</b>	<b>561</b>	<b>3.6</b>
Wrist	538	3.5
Head	512	3.3
Head, NEC	24	0.2
<b>Head Total</b>	<b>536</b>	<b>3.5</b>
Eye	458	3.0
Finger, Fingernail	443	2.9
Leg	413	2.7
Hand And Finger	351	2.3
Elbow	337	2.2
Hand And Arm	310	2.0
Thumb	279	1.8
Face	272	1.8
Hand, Except Finger	256	1.7
Body Systems	228	1.5
Foot(Feet) And Ankle	224	1.5
Lumbar Region	207	1.3
Hip	205	1.3
Chest, Including Ribs, Internal Organs	189	1.2
Upper Extremities	179	1.2
Hand And Wrist	152	1.0
Groin	139	0.9
Index Finger	127	0.8
Forearm	126	0.8
Middle Finger	108	0.7
Toe, Toenail	108	0.7
Abdomen	94	0.6
Trunk	91	0.6
Chest, Except Internal Location Of Disease	89	0.6
Ring Finger	77	0.5
Lower Extremities	76	0.5
Foot(Feet), Except Toe	75	0.5
Foot (Feet), NEC <sup>1</sup>	75	0.5
Thigh	71	0.5

<sup>1</sup> NEC is "Not Elsewhere Classified"

**Table 3C: Most Frequent Body Parts Injured  
Selected New York State Executive Branch Agencies  
Fiscal Year 2007/2008**

<b>Body Part</b>	<b>Incidents</b>	<b>Incident Rate %</b>
Buttock	68	0.4
Little Finger	66	0.4
Nose, Except Internal Location Of Disease	59	0.4
Lung, Pleura	56	0.4
Foot(Feet) And Toe	55	0.4
Ear	54	0.4
Forehead	53	0.3
Lower Leg	53	0.3
Nose, Nasal Cavity	48	0.3
Jaw/Chin	42	0.3
Head, Unspecified	41	0.3
Stomach Organ	41	0.3
Mouth	39	0.3
Heel	36	0.2
Arm, NEC	31	0.2
Breast--Internal	28	0.2
Lips	27	0.2
Cheek	25	0.2
Heart	25	0.2
Upper Arm	24	0.2
Tooth(Teeth)	24	0.2
Foot(Feet), Except Toe, Unspecified	22	0.1
Arm, Unspecified	20	0.1
Coccygeal Region	20	0.1
Other	204	1.3
<b>Total</b>	<b>15,405</b>	<b>100%</b>

## **Table 4: Selected Job Titles with More Than 25% Above the Average for All Employees – Fiscal Year 2007/2008**

**Table 4** contains the job titles that had incident rates greater than 25% above the average for all employees as per Chapter 171, section (g). The average incident rate for all employees was 9.6% as reported in Table 1. The selected titles listed in Table 4 had an incident rate of 11.9% or greater and a minimum of 30 incidents to be included in the table.

**Table 4: Selected Job Titles with More Than 25% Above the Average Incident Rate for All Employees – Fiscal Year 2007/2008**

Title	Employees <sup>1</sup>	Incidents <sup>2</sup>	Incident Rate <sup>3</sup> (%)
Security Hospital Treatment Assistant	537	378	70.4
Developmental Disabilities Secure Care Treatment Aide Trainee	162	64	39.5
Security Hospital Senior Treatment Assistant	81	30	37.0
Developmental Disabilities Secure Care Treatment Aide 1	804	294	36.6
Youth Division Aide 3	853	263	30.8
Grounds Worker	200	59	29.5
Youth Division Aide 4	262	77	29.4
Secure Care Treatment Aide 1	412	120	29.1
Hospital Attendant 1	345	98	28.4
Bridge Repair Mechanic	150	40	26.7
Carpenter	219	57	26.0
Mental Health Therapy Aide	2,466	637	25.8
Mental Hygiene Therapy Assistant 2	135	34	25.2
Nursing Assistant Certified	586	146	24.9
Mental Health Therapy Aide Trainee	432	104	24.1
Developmental Aide In Residence Model	132	31	23.5
Developmental Aide Trainee	1,171	266	22.7
Developmental Assistant 1	691	153	22.1
Licensed Practical Nurse	1,164	253	21.7
Developmental Aide	8,839	1,899	21.5
Developmental Disabilities Secure Care Treatment Aide 2	163	35	21.5
Bridge Repair Assistant	228	49	21.5
Safety & Security Officer 1	509	107	21.0
Developmental Assistant 2	951	190	20.0
Janitor	657	128	19.5
Electrician	351	68	19.4
Food Service Worker 1	702	135	19.2
Developmental Assistant Trainee	231	42	18.2
Motor Equipment Mechanic	344	60	17.4
Highway Maintenance Worker 1	1,867	322	17.2
Laborer	433	73	16.9
Habitation Specialist 1	482	81	16.8
Correction Officer	18,448	3,046	16.5
Plumber & Steamfitter	232	38	16.4
Highway Maintenance Worker 2	381	62	16.3
Parks & Recreation Aide 1	187	30	16.0

<sup>1</sup> Average number of Full Time Equivalents (FTE) as provided by the New York Electronic Personnel System (NYSTEP), Department of Civil Service.

<sup>2</sup> Reported to the Accident Reporting System between April 1, 2007 and June 30, 2008 with incident dates during fiscal year 2007/2008 (April 1, 2007 through March 31, 2008).

<sup>3</sup> Incident rate calculated by dividing the number of incidents by the number of employees.

**Table 4: Selected Job Titles with More Than 25% Above the Average Incident Rate for All Employees – Fiscal Year 2007/2008**

<b>Title</b>	<b>Employees</b>	<b>Incidents</b>	<b>Incident Rate (%)</b>
Motor Vehicle Operator	453	72	15.9
Maintenance Assistant	948	150	15.8
Motor Equipment Maintenance Supervisor 1	121	19	15.7
General Mechanic	1,416	222	15.7
Cleaner	2,707	423	15.6
Park Patrol Officer	186	28	15.1
Park Worker 3	374	54	14.4
Nursing Assistant 2	796	114	14.3
Highway Maintenance Worker Trainee 2	286	41	14.3
Parks & Recreation Aide 4	378	53	14.0
Youth Division Aide 2	204	28	13.7
Correction Officer Trainee	1,460	198	13.6
University Police Officer 1	369	49	13.3
Environmental Conservation Officer	206	27	13.1
Highway Maintenance Supervisor 1	444	58	13.1
Food Service Worker 2	277	36	13.0
Correction Sergeant	1,313	163	12.4
Maintenance Helper	195	24	12.3
Cook	484	59	12.2
Parks & Recreation Aide 2	321	39	12.1

## **Table 5: Agencies with More Than 25% Above the Average for All State Agencies – Fiscal Year 2007/2008**

Section (h) of Chapter 171 specifies that the workers' compensation annual report provide a list of state agencies with work related injury and illness rates that are more than twenty-five percent above the average for all state agencies. The average incident rate for all employees was 9.6% as reported in Table 1. The agencies listed in **Table 5** had an incident rate of 11.9% or greater. The reader is referred to Table 1 for a listing of all state agencies and their respective incident rates.



**Table 5: Selected Agencies with More Than 25% Above the Average Incident Rate for All Employees – Fiscal Year 2007/2008**

Agency	Employees <sup>1</sup>	Incidents <sup>2</sup>	Incident Rate <sup>3</sup> (%)
Children & Family Services, Office of	4,088	599	14.7
Correctional Services, Department of (Facilities)			
Arthur Kill Correctional Facility	436	116	26.6
Attica Correctional Facility	855	151	17.7
Auburn Correctional Facility	839	170	20.3
Beacon Correctional Facility	111	17	15.3
Bedford Hills Correctional Facility	654	82	12.5
Cape Vincent Correctional Facility	375	61	16.3
Cayuga Correctional Facility	402	54	13.4
Clinton Correctional Facility	1,299	169	13.0
Collins Correctional Facility	570	79	13.9
Coxsackie Correctional Facility	583	150	25.7
Downstate Correctional Facility	757	96	12.7
Edgecombe Correctional Facility	110	16	14.5
Elmira Correctional & Reception Center	743	142	19.1
Fishkill Correctional Facility	1,126	147	13.1
Five Points Correctional Facility	631	81	12.8
Fulton Correctional Facility	107	16	15.0
Georgetown, Camp	98	13	13.3
Gouverneur Correctional Facility	392	51	13.0
Great Meadow Correctional Facility	771	136	17.6
Green Haven Correctional Facility	869	129	14.8
Greene Correctional Facility	684	89	13.0
Lakeview Correctional Facility	544	88	16.2
Marcy Correctional Facility	460	61	13.3
Mid-State Correctional Facility	692	106	15.3
Monterey, Camp	127	18	14.2
Mount McGregor Correctional Facility	398	49	12.3
Otisville Correctional Facility	328	43	13.1
Sing Sing Correctional Facility	872	200	22.9
Southport Correctional Facility	421	61	14.5
Summit, Camp	121	20	16.5
Taconic Correctional Facility	228	41	18.0
Trainees, Correctional	418	126	30.1
Ulster Correctional Facility	435	53	12.2
Upstate Correctional Facility	519	78	15.0

<sup>1</sup> Average number of Full Time Equivalents (FTE) as provided by the New York Electronic Personnel System (NYSTEP), Department of Civil Service.

<sup>2</sup> Reported to the State Insurance Fund between April 1, 2007 and June 30, 2008 with incident dates during fiscal year 2007/2008 (April 1, 2007 through March 31, 2008). A 15 month reporting period was used to capture more complete incident activity that occurred during FY 2007/2008.

<sup>3</sup> Incident rate calculated by dividing the number of incidents by the number of employees.

**Table 5: Selected Agencies with More Than 25% Above the Average Incident Rate for All Employees – Fiscal Year 2007/2008**

Agency	Employees	Incidents	Incident Rate (%)
Washington Correctional Facility	463	61	13.2
Wende Correctional Facility	801	168	21.0
Willard Drug Treatment Campus	419	75	17.9
Woodbourne Correctional Facility	407	56	13.8
Education, Department of (Facilities)			
School for the Blind	83	24	28.9
School for the Deaf	68	12	17.6
Health, Department of (Facilities)			
Veterans Home at Batavia	193	48	24.9
Veterans Home at NYC	271	34	12.5
Veterans Home at Oxford	376	74	19.7
Mental Health, Office of (Facilities)			
Binghamton Children's Service	46	9	19.6
Binghamton Psychiatric Center	383	57	14.9
Bronx Psychiatric Center	815	151	18.5
Bronx Psychiatric Center for Children & Youth	266	99	37.2
Brooklyn Children's Psychiatric Center	187	26	13.9
Buffalo Psychiatric Center	668	127	19.0
Central New York Psychiatric Center	1,194	249	20.9
Hutchings Children's Service	81	27	33.3
Kingsboro Psychiatric Center	679	156	23.0
Kirby Forensic Psychiatric Center	376	107	28.5
Mid-Hudson Psychiatric Center	595	206	34.6
Mohawk Valley Children & Youth	117	31	26.5
Mohawk Valley Psychiatric Center	481	75	15.6
Pilgrim Psychiatric Center	1,569	197	12.6
Queens Psychiatric Center for Child & Youth	311	47	15.1
R H Hutchings Psychiatric Center	419	85	20.3
Rochester Psychiatric Center	599	99	16.5
Sagamore Psychiatric Center for Child & Youth	266	60	22.6
St Lawrence Children's Service	83	12	14.5
Western NY Children's Psychiatric Center	190	29	15.3
Mental Ret & Dev Disab, Office of (Facilities)			
Brooklyn DDSO	1,217	279	22.9
Broome DDSO	1,699	223	13.1
Capital District DDSO	1,526	374	24.5
Central NY DDSO	2,511	443	17.6
Finger Lakes DDSO	3,093	590	19.1
Hudson Valley DDSO	1,901	235	12.4

**Table 5: Selected Agencies with More Than 25% Above the Average Incident Rate for All Employees – Fiscal Year 2007/2008**

Agency	Employees	Incidents	Incident Rate (%)
Long Island DDSO	1,296	180	13.9
Staten Island DDSO	762	165	21.7
Sunmount DDSO	1,526	291	19.1
Taconic DDSO	1,640	269	16.4
Valley Ridge Cent Intensive Treatment	236	63	26.7
Western NY DDSO	2,534	474	18.7
Military & Naval Affairs, Division of	3	1	33.3
Parks and Recreation, Office of (Parks)			
Allegany - Special	86	17	19.8
Central NY - Special	164	20	12.2
Genesee - Special	94	16	17.0
Long Island Park Commission	486	79	16.3
Long Island - Special	644	81	12.6
Park Commission for the City of NY	160	23	14.4
Palisades Park Commission	218	35	16.1
SUNY (Campuses)			
Alfred, College of Technology at	198	28	14.1
Brockport State College	351	43	12.3
Buffalo State College	419	58	13.8
Maritime College	78	11	14.1
Old Westbury College	133	18	13.5
Oswego State College	438	75	17.1
Plattsburgh State College	323	49	15.2
Potsdam State College	259	40	15.4
Purchase, State University at	172	25	14.5
Stony Brook, State University at	4,176	704	16.9
Upstate Medical Center, SUNY	2,202	288	13.1
Transportation, Department of (Regions)			
Transportation - Region 2	622	79	12.7

## **Table 6: Incident Rates in Selected Negotiating Units Fiscal Year 2007/2008**

**Table 6** contains selected Executive Branch New York State negotiating units workers' compensation details specified in *Chapter 171* of the Laws of 2007, section (*i*). The information in Table 6 was provided by the New York State Insurance Fund from the claims experience included in the workers' compensation insurance policy for incidents occurring between April 1, 2007 and March 31, 2008 and paid through June 30, 2008. The five selected negotiating units account for over 93% of all incidents.

**Table 6: Incident Rates in Selected Negotiating Units  
Fiscal Year 2007/2008**

Negotiating Unit	Employees <sup>1</sup>	Incidents <sup>2</sup>	Incident Rate (%) <sup>3</sup>
Administrative Services Unit	25,323	852	3.4
Institutional Services Unit	25,652	5,662	22.1
Operational Services Unit	19,116	2,734	14.3
Professional, Scientific & Technical Services Unit	54,209	1,928	3.6
Security Services Unit	21,304	3,593	16.9
Unrepresented & Other	19,786	1,077	5.5
<b>Total</b>	<b>165,390</b>	<b>15,846</b>	<b>9.6</b>

<sup>1</sup> Average number of Full Time Equivalents (FTE) as provided by the New York Electronic Personnel System (NYSTEP), Department of Civil Service.

<sup>2</sup> Reported to the State Insurance Fund between April 1, 2007 and June 30, 2008 with incident dates during fiscal year 2007/2008 (April 1, 2007 through March 31, 2008).

<sup>3</sup> Incident rate calculated by dividing the number of incidents by the number of employees.

# Summary of Findings and Recommendations

## Findings

- There were 15,846 work related injuries or illnesses that resulted in a workers' compensation claim (Table 1, page 15).
- The overall workers' compensation incident rate was 9.6% (Table 1, page 15).
- Approximately one in four incidents resulted in lost time. There were 4,271 lost time incidents resulting in 247,975 lost work days (Table 1, page 15).
- Workers' compensation costs were \$18,690,687 for compensation (wage replacement) and \$19,690,167 for medical services (Table 2, page 22).
- The top three injury types were: soreness and pain - excluding the back (30.1%); sprains, strains and tears (15.8%); and bruises and contusions (8.5%) (Table 3A, page 24).
- The top three combined incident causes were: overexertion/exertion (26.3%); falls (19.1%); and assaults (11.2%) (Table 3B, page 25).
- The top three body parts injured were: back (16.0%); knee (11.6%); and shoulder (8.2%) (Table 3C, page 27).
- The top three job titles with the highest number of incidents were: Correction Officer (3,046); Developmental Aide (1,899); and Mental Health Therapy Aide (637). Job titles with the highest incident rates were: Security Hospital Treatment Assistant (70.4%); Developmental Disabilities Secure Care Treatment Aide Trainee (39.5%); and Security Hospital Senior Treatment Assistant (37.0%) (Table 4, page 30).
- The top three agencies (with 500 or more employees) with the highest incident rates were: Office of Mental Retardation and Developmental Disabilities (16.6%); Office of Children and Family Services (14.7%); and Office of Mental Health (13.9%). Individual facilities (with 500 or more employees) with the highest incident rates were: Mid-Hudson Psychiatric Center (34.6%); Coxsackie Correctional Facility (25.7%); and Capital District DDSO (24.5%) (Table 5, page 33).
- The Administrative Services Unit had the lowest incident rate (3.4%) and the Institutional Services Unit had the highest incident rate (22.1%). The incident rate for unrepresented employees was 5.5%. (Table 6, page 37).

## **Recommendations**

The following recommendations regarding the prevention of injury and illnesses and the reduction of costs due to these cases were prepared in consultation with the Workers' Compensation Board and the New York State Insurance Fund. Year-to-year comparative data and analysis will not be available until the 2008-2009 report is published on September 30, 2009.

- The data presented in the 2007-2008 annual report is on a summary basis. Detailed information and reporting is available to each agency through the Accident Reporting System, including the physical location where incidents occurred, job titles specific to an agency and detailed case records which describe how incidents occurred. Individual agencies are encouraged to analyze their workers' compensation experience using the tools available in the Accident Reporting System and share this data with their health and safety committee to help prevent future injury and illness.
- In October, 2008, the New York State Insurance Fund (SIF) is rolling out a pharmacy network to allow injured workers' compensation claimants to obtain prescribed medication (with no out of pocket expense) at a participating pharmacy, immediately after their hospital or doctor visit. The voluntary use of a participating pharmacy will reduce workers' compensation medical expenses due to negotiated discounts with the pharmacies. We recommend that individual agency personnel offices determine steps that they can take to ensure that injured workers are aware of and utilize the SIF pharmacy network.
- The New York State Insurance Fund recommended that the Department of Civil Service work closely with SIF to make best use of their knowledge and resources in order to reduce the State's workers' compensation costs.
- The Workers' Compensation Board recommended that the Department of Civil Service and the Workers' Compensation Board collaborate to develop a data reporting structure that would allow improved comparability of workers' compensation claims data maintained by each.

## CHAPTER 171

AN ACT to amend the civil service law, in relation to requiring annual reports about employee accident rates and costs in state agencies

Became a law July 3, 2007, with the approval of the Governor.  
Passed by a majority vote, three-fifths being present.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 7 of the civil service law is amended by adding a new subdivision 6 to read as follows:

6. The president of the commission shall prepare an annual report describing occupational injuries, illnesses, and workers' compensation experience for all state agencies as defined by subdivision three of section two-a of the state finance law. Such report shall be published no later than September thirtieth of each year, beginning in two thousand eight, and shall report information on the basis of the last completed state fiscal year. In subsequent years, the report shall include comparative data for up to five prior fiscal years if such data is available. The report shall be delivered to the governor, the legislature and to any labor organization that represents state agency employees and shall be available to the public. The contents of the report shall include the following information for each state agency, broken down by institutions and facilities as was done in the report previously published by the department entitled "Occupational Accidents and Workers' Compensation Experience for NYS Government Employees" published from nineteen hundred eighty-seven to nineteen hundred ninety-two:

(a) the total number of employees, the number of work-related accidents and the rate of work-related injuries and illnesses;

(b) the number of lost work time injuries and illnesses and the rate of lost work time cases;

(c) the number of days of lost work time and the number and rate of lost full time employees;

(d) the cost to the state of lost work time due to work-related cases;

(e) the cost to the state of medical expenses due to work-related injuries and illnesses;

(f) a description of the types of injuries, the number of injuries and illnesses of each type and the most common causes of those cases, and the body part injured;

(g) a list of the job titles with work-related injury and illness rates that are more than twenty-five percent above the average for all state agencies;

(h) a list of the state agencies with work-related injury and illness rates that are more than twenty-five percent above the average for all state agencies;

(i) work-related injury and illness rates for all state agencies by collective bargaining units; and

EXPLANATION--Matter in *italics* is new; matter in brackets [-] is old law to be omitted.



(j) a summary of findings and recommendations prepared in consultation with the workers' compensation board and the state insurance fund for state agencies regarding the prevention of injury and illnesses and the reduction of costs due to these cases.

§ 2. This act shall take effect immediately.

The Legislature of the STATE OF NEW YORK **ss:**

Pursuant to the authority vested in us by section 70-b of the Public Officers Law, we hereby jointly certify that this slip copy of this session law was printed under our direction and, in accordance with such section, is entitled to be read into evidence.

JOSEPH L. BRUNO  
Temporary President of the Senate

SHELDON SILVER  
Speaker of the Assembly



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