

Capacity-Building & Support

Interactive Workshops 1-1 Mentoring Sessions

**Tools & Templates** 

# Building Community Research Capacity in Chicago: Community-Based Organizations Peer Mentoring on CBPR

This is a capacity-building peer mentoring program of the Alliance for Research in Chicagoland Communities (ARCC). Based in Northwestern University's Center for Community Health, ARCC is guided by a diverse steering committee of community- and faith-based organizations, public agencies, Northwestern faculty.

Assets/Needs

Assessment

- Two phases funded by Chicago Community Trust: \$450,000 over 36 months (2009-10 & 2011-12)
- 1<sup>st</sup> phase built CBPR capacity of 11 CBOs on ARCC Steering Committee, individually and within their organizations
- 2<sup>nd</sup> phase synthesized lessons learned and tools and mentored new cohort of 6 CBOs
- All funding to participating CBOs (no \$ to Northwestern). Each CBO supported for time and involvement. Led by CBOs with support from Northwestern faculty & staff.



## **Elements of Organizational CBPR Capacity**

**Challenges included** fiscal challenges/economic conditions, competing interests/limited time, staff turnover/new partners, diversity of engaged CBOs.

### Next steps

- Continued peer networking & support among CBOs (3 from 2<sup>nd</sup> phase joined ARCC steering committee)
- Piloted 3-session program summer 2013 with 5 new CBOs focused on considering and assessing CBO research purpose/use/value
- Online resource directory with tools & templates in final stages of development
- Submitted NIH R21 proposal to refine and test the developed evaluation tool
- Next evaluation being conducted November 2013

## Successful ways CBOs Built Capacity in their Agencies

Individualized

**Action Plans** 

- Educational sessions for CBO staff or coalition partners
- Conducting small CBPR projects
- Developing CBO research agenda/priorities
- Developing research committees & tools
- Building negotiating skills
- Identifying or creating staff positions with dedicated research duties
- Incorporating research into CBO strategic plans

# Evaluation showed all CBOs increased their capacity during project

### Developed skills and confidence

- Developing/presenting posters/oral nationally
- Framing how research fits in CBO programs
- Understanding of local/national resources

### Increased support of CBOs existing & new infrastructure

- Engaged more than 1 person at CBO, including leaders
- Engaged partner organizations
- Adopted research policies/ inquiry screening tool
- Hired student assistant to focus on research

#### Other outcomes

- Built connections among CBOs conducting/interested in research
- All but 2 CBOs developed partnerships with faculty
- Over 70% received ARCC seed grants to develop or conduct CBPR research projects
- Published article/podcast in *Progress in Community Health Partnerships*