LEARNING OBJECTIVES:

- Describe the history, purpose and mission of the Colorado Public Health Mentoring Program (CPHMP)
- Explain the value of an interdisciplinary public health professional mentoring program.
- Articulate the short-term impact and long-term goals of the CPHMP

PRESENTER DISCLOSURES

The following personal financial relationships with commercial interests relevant to this presentation existed during the past 12 months:

NO RELATIONSHIP TO DISCLOSE

CPHMP HISTORY

2012-13
- CPHA Pilot

2013-14
- CPHA
- 10-12 diads

2014-15
- CPHA/PHNAC/CEHA
- 28 diads

2016
- CPHA/PHNAC/CEHA
- >50 diads

United in Mission
RATIONALE FOR CPHMP:

COLLEAGUE-TO-COLLEAGUE:

MENTORING IS...

A developmental relationship in which one person nurtures the professional development of another.

A process by which one assists another in clarifying professional goals and creating an action plan to achieve those goals.

CPHMP VISION

To contribute to an engaged, connected, competent public health workforce in Colorado that effectively prevents, promotes, and protects the health of Coloradans.

CPHMP GOALS

• To provide opportunities for mentors to enrich their contributions to public health and further develop as leaders;

• To enhance the professional development of the public health mentee;

• And to strengthen the public health professional workforce network in Colorado.

THE MENTORING SESSIONS:

SHARED ACTION PLANNING

CPHMP PROFESSIONAL DEVELOPMENT
IMPACT FOR MENTEES:

WHAT ARE MENTEES SAYING??

Benefits of Participation:
- Professional development
- Connect/network
- Specific skill development
- Share and develop personal strengths from StrengthsFinder
- Inspiration

WHAT ARE MENTORS SAYING??

Benefits of Participation
- Enhance my contribution to public health
- Learn more about other areas of public health
- Strengthen the future of public health
- Professional development

Primary Competency Areas of Mentoring:
- Cognitive Skills
- Organizing/Planning
- Professional Discipline Skills
- Communication/Interpersonal Skills

Primary Competency Areas of Mentoring:
- Professional Discipline Skills
- Motivation/Drive
FRUIT OF MENTORING:
• Recruitment
• Retention
• Engagement
• Connection
• Satisfaction
• Competence
• Perspective
• Enculturation

INVESTMENT IN THE FUTURE OF PUBLIC HEALTH

Be The Change

You want to see in the world.

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