Average Base Salary: $61,360.00

**Annual/Hourly**

$61,360.00

**Premiums in effect from 7/1/15 to 6/30/16**

<table>
<thead>
<tr>
<th>Employer Portion of Benefit Premiums</th>
<th>&lt;50,000 at 80%</th>
<th>&gt;50,000 at 70%</th>
<th>&gt;60,000 at 60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single/HMO fee</td>
<td>0.48</td>
<td>0.42</td>
<td>0.36</td>
</tr>
<tr>
<td>HMO</td>
<td>178.09</td>
<td>155.83</td>
<td>133.57</td>
</tr>
<tr>
<td>Delta</td>
<td>10.71</td>
<td>9.37</td>
<td>8.03</td>
</tr>
<tr>
<td>Basic Life</td>
<td>1.94</td>
<td>1.94</td>
<td>1.94</td>
</tr>
<tr>
<td>Vision</td>
<td>1.98</td>
<td>1.73</td>
<td>1.49</td>
</tr>
<tr>
<td>EAP</td>
<td>0.24</td>
<td>0.24</td>
<td>0.24</td>
</tr>
<tr>
<td>per ppe</td>
<td>193.44</td>
<td>169.53</td>
<td>145.63</td>
</tr>
<tr>
<td>per yr</td>
<td>5029.44</td>
<td>4407.78</td>
<td>3786.38</td>
</tr>
</tbody>
</table>

**Benefits**

**FICA/Medicare**

6.2%/1.45% of gross salary

Amount: $4,694.04

Percentage: 5.3%

**PERA**

16.99% of gross salary

Amount: $10,425.06

Percentage: 11.7%

**RHC**

2% of gross salary

Amount: $1,227.20

Percentage: 1.4%

**Vacation**

80 hours per year

Amount: $2,360.00

Percentage: 2.6%

**Sick**

96 hours per year

Amount: $2,832.00

Percentage: 3.2%

**Holiday**

80 hours per year

Amount: $2,360.00

Percentage: 2.6%

Insurance

total: $3,685.24

Percentage: 4.1%

Personal Day

8 hours per year

Amount: $236.00

Percentage: 0.3%

Average Base Salary

Amount: $61,360.00

Percentage: 68.8%

Total Benefits

Amount: $27,819.54

Percentage: 31.2%

**Total Compensation (Salary + Benefits)**

Amount: $89,179.54

Percentage: 100.0%

**Hourly rate after with benefits**

$42.87